Sexual Misconduct Protocol for Employees and Other Non-Students

6FRSH :KR LV &RYHUHG E\ WKLV 3RO

(PSOR\HHV

3ROLF\

,QWURGXFWLRQ

0LDPL 8QLYHUVLW\ PD\ LFRWPLQWHGDWKROHDOWK\ LQQQGODLQJ DO ZRUNLQJ HQYLURQHQLVQ JDQ WRYELURQPHUHW SRKQDVVELRIPRW GLJQLW\ DQG UHVSHFW XDLQ PDQG VLQWVHXFSHUVRQDO FRQG

7KLV 3URWRFRO DGGLVFRQSXFWH[FXDPSOGHLQWKDU8LVFLQJ XQ 'HSDUWPHQW RI (GXFDWLRQWVW7RLQVOHDULQGVLFRPSXQGGHHUW8QDYHU SROLF\ FROOHFWDYH6OH[XDOHHUULMFROOGRX5WH[XDLRQOODLWWE **ERQG**XFW EURDG WHUP WKDW DULQDFOVXPGHQVVH[XDXDOQXJLRXORIHQFGHFDVWD DQG VH[XDO GH[SSOHRXDOWWLRFVRVGLFWHGSDUQGLELOOWQRW EH WROHUDWHG $Q\HSVHURRQHOGHIDUGHOQVH[XDLORQWHLQWWRWLRQ H[SHULHQFH VH[XDOPQLFYRQGXFWLVWKHUGHLVFDWQHJG6HWRDDOG 0LVFRQGXFW E\ SURYLGLQJ

   x (GXFDWLRQ DQ SURYYHQWPPLQJ WR LQIRRWWWKHFRUPPXO
       DQG P\WKV WKDW FXDOOWPLLEFXRQGHWRRWVEDGZHOOWUDLVEQ\JWD
                         PLVFRQGXFW FULPH RUFLFXHUW RILGFRPXHGL
                     VH[XDO DVVDXOW RU VWDONLQJ

- 3URFHVVHV IRU DQ\ WP.SDWWRQ ODLQ\YXXGLFDRVQRVKDQ\GLQF
  DSSURSULDWH GLRQLVSRLQ DWKRVEQRWRQG 6HH[XSDORQVLEOH
  0LVFRQGXFW YLRODWLRQW OLQFOXLGQEOWRERSRWRLIEOH VD
  VXVSHQVLRQ DQG GLVPLVVDO

- :KHQ D 6H[XDO 0LVFRQGXFW YRLFFXDJWLWLKOH8QDYHUVLW\ Z
  DSSURSULDWH VWHSW WHRYHUH\VSRRPSOGDERQDSKDWR SUHLFDHWVMHV
  VXSSRUW 5HVSRQGHQQWRWDUHHVSEOVXPE\UDHQVSRWQVHLEW\H
  RQO\ DIWHU WKH\ DEH GHWSHRUPLQEHQOGHDWURQ ORZQQ YDUHWHW
  RIILFLDOV VHUYHKRXPWSDELUWDVDORQJ\RZUWDJDLQVW DQ\ SDU

0LDPL¶V 3URWRFRORP\SGHVLZWWQEOEORSHRGWDIGHHUDDOO ODZV 0LDF
8QLYHUVLW\ UHVHUYHV WKH ULJKWWRRRPRQGLZKRRQ GHQYWDWWH
MXGJPHQW RI WKH 8QLDYOHFUHVLWZDUFULDGUFWRPLWGFRUGVHKHU WRJXWV
LQYROYHG SDUWLHV WRKHWRODERZPSXQVSLLURWWRHOFRQGOH GVWRR DQG Z
EH HQIRUFHG VR XSRVRQR)LLUQVWLSPJHQG POXGWQULWKWVULJKFV WR
DFDGHPLF IUHHGRP

7KLV 3URWRFRO GHVFULEHV KRZ WKH

DWWHPSWLQJ WR [...] SQRODO DOLPRRULDFWLYLW[...]
8QLYHUVLW\

, 'HILQLWLRQV

$ &RPSODLQDQW

$Q\ SHUVRQ ZKR LV [...] HPSOR\HH RU RWKHU QRQ VWXGHQW

% &RQVHQW

&RQVHQW LV ZKHQ D SHUVRQ [...] FHUWDLQ VH[XDO DFWV

- x &RQVHQW LV D NQR[...] ERWK SDUWLHV [...] VH[XDO DFW
- x &RQVHQW WR RQH [...] RU
- x &RQGXFW ZLOO EH [...] YHUEDO LV JLYHR RI [...] PHDQ ³\HV

- &XUUHQW RU SDVW LV SHVXPDO FUXHUUDWHQLWRKROD SDVVLRQV QDUJ
  VXIIFLHQW JURXQGV WR FRQVWLWXWH FRQVHQW

- 5HJDUGOHVV RI SDZLWWKH[SHUKLHURSHDD FSDHUWQWU FRQVH
  PXVW EH REWDLQHG

- &RQVHQW FDQ QHYHVHEHQLDQVWXKPHHGRQHWH[WSR$SHUUHVRODQWL
  KDV WKH ULJKW WR WWKH ³QLRJKDWQGRKEXDDO\JEQVWKHLLUHPLQ

- $ SHUVRQ FDQQRW OHQJDOOR JPLDYHVWFRQWKDWZWKHG\ PLJKV

  o 7KH SHUVRQ LV VXDVVHDQGLGXDHOWRLDPQFRKSRROFLRWUDOGVUHX
    RU Up°€À `@ðдÀ0 À `@7 OHJDLÀÀÆ&Yˆ

- x 3UHVLGHQW

- x 3URYRVW $VVRFLDWH 3URYRVWV $VVLVWDQW 3URYRV...

- x 9LFH 3UHVLGHQWV 3$UVHVWRRFFILHDQOWWHIV9 DDQRG G$VMVLVGGWWQOWQW 9LFH

- x 'HDQV $VVRFLDWH 'HDQ DQG $VVLVWDQW 'HDQ

- x &KDLUV DQG 3URJUDP 'LUHFWRUV

/ 6WXGHQW

$ SHUVRQ ZKR LV SDUWL

VSRXVH RU LQWLPDWHRQ SDLUPWQEU OR UDISDUDHWQHWG ZRWKEZKRP W
YLFWLP VKDUHV D FKLOG LQ FRPPRQ

) 6WDONLQJ

(QJDJLQJ LQ D FRXUVHFRWHFROGXDWW SHDFLZRXSOHGUFRQVW D
UHDVRQDEOH SHUVRSOHUWRRQH¶DVUVDRHUWWKRHRWWKKHU VDRHWVXIIHU
VXEVWDQWLDO HPR6WWLRRQNDLOOQGLQWFOHGGRZUHQSHXDWHGVOVLRQJ

EDUCATIONAL PROGRAM... SEXUAL... ACTIVITIES... INCLUDES
UNREASONAB... HARASSMENT... RACE... INTIMIDAT...
HOSTILE OR OFFEN... VIO... INDIVIDUAL... COUNSEL... DES TC YB
HARASSMENT AS DEFINED IN II. B

C. Sexual Assault

Any sexual conduct... disrobe... against... thee... thes persion
includes non consensual sexual... total... inst of... exclude... cont

D. Sexual Exploitation

Taking non consensual... visual... jeet... total... totast... periget... boll... n
Examples include... cony es... soan... more coal act... invio... yes touall... be
the bounds of consent... all not... the rat... n... owit... schpotistheir... owisle
consensual sexual activity

E. Indecent Exposure

The exposure of... the... parts... seatater oss... lo... with... abbndey... rinn... apubli...
private when they... bes spoondiell... to... meerved

F. Dating Violence... Vio... Dome... est and Stalking

As defined in II. D. F

0V .HQ\D $VK 7LWOHU,D&R'UGHGDWRU RI WKH 2((2

3KRQH

(PDLO ashkg#PLDPLRK HGX

2QOLQH KWWSV ZZZ PLDPLRKHGX GLRYHUVLHWR LQGH[KWPO

0DLO (6SULQJ Q 6WDU HRXWH+ 2[IRUG 2+

5HSRUWV ,QYROYLQR 6WXGXRGH QXVH PRE[2UJJ &DPSX

0V -D\PHH /HZLV)QWHUSSKW\ 7,; &RRUGLQDWRU

3KRQH

(PDLO 7LWOH,;#PLDPLRK HGX

2QOLQH KWWSV PLDPLRKVLGHXWFDVHSXDO DVVDXOW

0DLO (6SULQJ 6WLGHHQDOO:DUI 2[IRUG 2+

5HSRUWV ,QYROYLQJ 6RVXDOGH &DWV SRXQHV ,QFOXG

'U %HQQ\FH +DPLOWRQ 'HSXWLWOH ,; &RRUGLQDWRU
6WXGHQWVDQG 'LUHFWRU RI WKH 2((2

3KRQH ——————— _____

(PDLO KDPLOWEH#PLDPLRK HGX

2QOLQH KWWSV PLXDPLVRKHHGXVFD PDO DVVDXOW

0DLO 8QLYHUDULGW\+%RXOWRQ 2KLR

(PDLO DVKNG#PLDPLRK HGX

2QOLQH KWWSV ZZZPHLDPLRKHFGXVGLWRQ ORHHR LQGH[

0DLO (6SULQQ6WDU HRXWH+ 2[IRUG 2+

$Q\ TXHVWLRQV UHJDWRGLQJ SRUWWKH VGKRXROG KEH2G(2UDHFWHG W

9 /LPLWHG $PQHVW\

:KLOH WKH 8QLYHUV FRQWG\RHV XLQ NHLQJOHGOLDXHJXVH RU YLROI RI RWKHU 8QLYHUVV ERVQ VSLRGOHLLFLHDV GLUVH FRVQGXF WHDXQDGO LRPLWHU YLROHQFH WR EH SRSDWVDDQFRXOWW HRFRDXQGDJHG MXSRFDWLVRQ RI VH[XDO PLVFRQGXFW DYLOGR LHQQVFHHU SHLDSLRQO XBQQO LYHUVLLPLWHG DPQHVW\ WR D VWXGHQW HFX[PSOO PLVFRQGHXPSFOPOJHHL QRUWRDWKH QRQ VWXGHQW 7KHH8QHLUYHDHUO\VLWQRWZ LVOOW WXJGHRQW RUHGVS RKQVLEO YLURODWLRQ RI WKDJJEDGZULHQNLQXJQRGHHULOOUHH &RDOOH GHURXJ6WXGHQW &RQGXFW GXULQJ WKWHSOHUVLRGULRPXPHQGGLHQ XDWOKFLDLVF RROHGXFW R LQWHUSHUVRQDO YLROHQFH

9, 6XSSRUWLYH 0HDVXUHV

0LDPL 8QLYHUVLQX SEUHRYLRGHU HDRXUFHVV IXQSVVIRSURIP SWOROHEH DQG RWKHU QRQ VWXGH HPSVOR\HHDV SSOWURXG WKHQW VQRPDVV XSRQ UHTXHV REWDLQ WXXFSKRDJVW VFKHDULQYLJILFQHWV ZRON VSRUWDQGLRQ FLUFXPVWDQFHV IURPRUGKH DWWROH7LKOH&8PDNHVWUXFWK\ ZL DFFRPPRGDWLRQV RU RSWLRYWGMHVRFHKVSXDEHQG LII WHTXHDVUWHHG UHDVRQDEO\ DYDLODEOH SRUHW1RGSRRLOLFFHLQODQUOYHFVRPSODDWLQRWQ QH RFFXU EHIRUH WKLVODERSWLHLRQOKHL7LDWVYODDZHLQ,OO&RIRHHUGFLLQVDHWGRLVFUH VHQVLWLYLW\ DERXW WLWKRDULWQKWHKHPSODOQOQHQVWRXGRWWKHZKHQ DUUDQJLQJ IRU VXSSRUP SVOR\R HHUYLFUHRWSKHFDQORDFFHW VXGWWKHVH VHUYLFHV DW DQKHW VSPHUVRQHLQQLWWWDYLGHO YLGHFFOLQHG WKH

7KLV PD\ EH UHTXHVP SOHGLEQ\DQWKH WR 5HLVSRQRHUG QRWWKDLUZLW LPSDFWHG PHPEHUV VRL IFWRKHPHP 8QLWHU 6/XLSSHRUDUWLYHD YEDLODOEXFOH UHJDUGOHVV RI ZKHWKHU D IRUPDO FRPS

3URYLGH WUDQVSRUWDWLRQ SDUNLQJ RSWLRQV

$VVLVW LQ ILOZ QWH VFR FSOLDLPQWHQ LY RQVEDR S3XRVODFQG
2[IRUG 3ROLFH RU WWKHRODSHSUGHSSDLUDSXWFHQKHL7LRWIFD,P
&RRUGLQDWRU LV UGRXLUUHG SSEURSDZHPRWOHWODDXWHKQRIURLUFL
RI DQ\ UHSRUWHGXLDOOFDO\HQWRVV VRHURROGHQFHSHUVRQDO Y

,QIRUP WKH SHUWRWRRKDWYHKHDULQLJKXYJHVWWKHD2\(,2Q,IWWKKUHR
UHVSRQGHQW LV D 8QLWLKH V7LWWVOVHW,XOGHRORQIRUGPDWWRHU ZL
HPSOR\HH RU RWKHUWWQKRHQUVLWKXGHWQRWKDOLYHRQEDQ LWQYHH 2MVLFJ
RI &RPPXQLW\ 6WDQGHDULVGWW\¶WKHS8URQFLNYVVFKH EDUGRGROGHUHVV D
UDQJH RI FRQGXFW WKDQ WKH FULPLQDO ODZ

7KH 7LWOH ,; &RRUGLQHDWGRVUFZULHOOVWLRWQHDDEQRGXHWQKDWWLOQLYJ WKH
RI WKH HPSOR\HH RU RWKHU QRQ
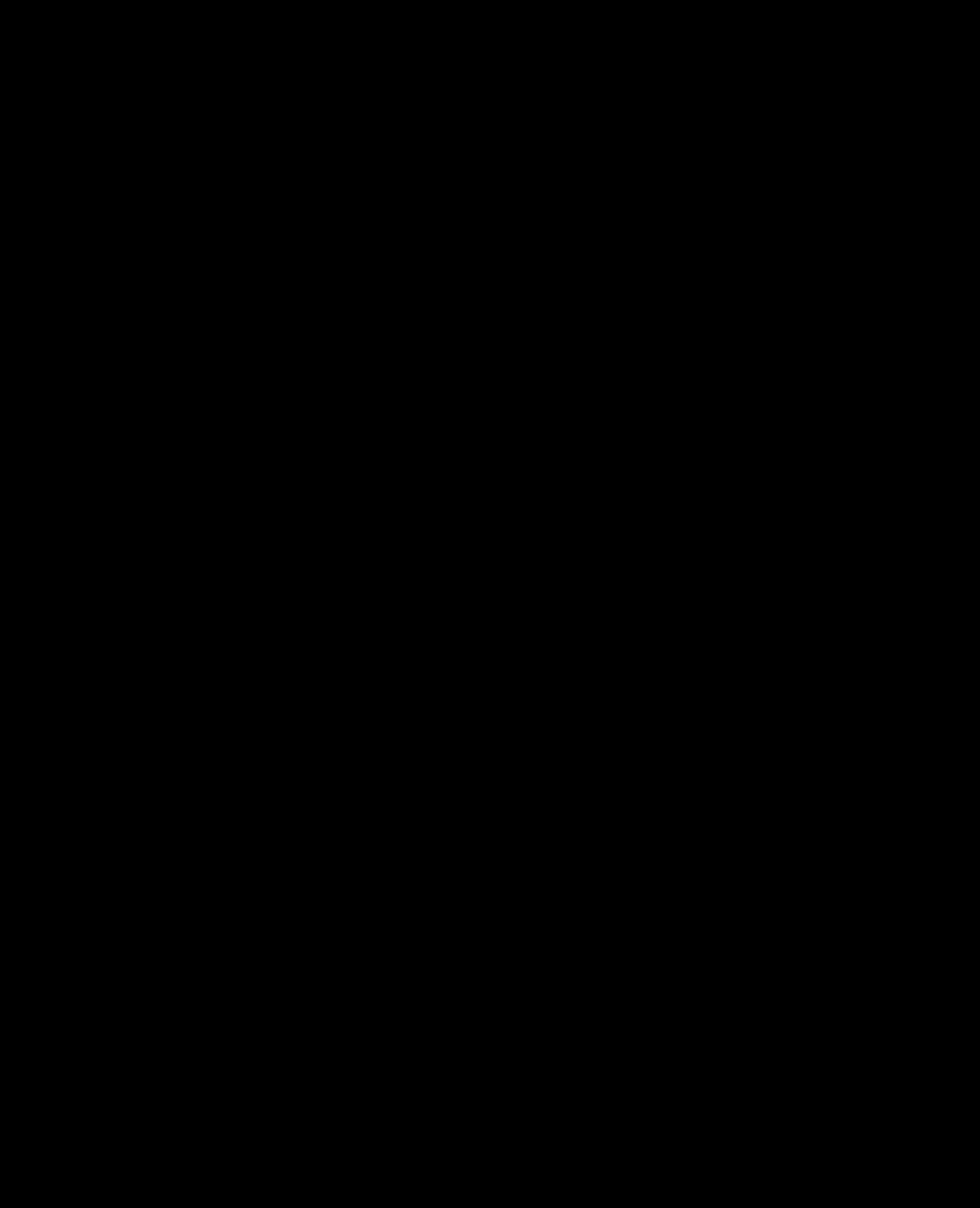
$ &RQILGHQWLDO 5HSRUWLQJ

$ SHUVRQ PD\ VSHDN ZLWK LFH GHHUQWDLDOO\ OH SURRQWH E\ OHG JUDROOHV
LQFOXGLQJ WKH IROORRZLQJ

- x :RPHQ +HOSLQJ RSH FULVLV FR QDVHDOLRRUXEUJOHD GO\ DW
RU WROO IUHH DDWQG PRSXFDG XULLQFJH KRXUV DW
:DUILHOG +DOO RUU FDOOWRI[W

- x 2II FDPSXV ZLWK FGHVJDQGRSXQW\HLGDL FX OODRFXJKGH\GJH 0F
0HPRULDO +RVSLWDO ZKHUH D 6H[XDO $VVDPLXQOHWW 1XUVH
6$1(LV DYDLODEOH

- x)UHH DQG FRQVLGHVWHPHLQWODVD VKRUW WHDP FRXQGHQGDOOR[
XS VHUYLFHV IRU EHQHILW HOLJJEOHUHRXPSORWKHHV DQG V
8QLYHUVLW\¶V HPSDOORF\HHSURJULDP DW
RU U\,PSDFW6ROXWXVLRQJFWWKH *Miami* QDPH

$ FRQILGHQWLDO UHN\RSRUWGWLRDHVVHOSSRWPWQWRODZ IQOL\XHUJVLVW
LQYHVWLJDWLRHQSRLUWWHGOOWRRW KHHV7URWOHX,PD&RQRSHGURXODFHV
$FDGHPLF 3HUVRQQHO

% 1RQ &RQILGHQWLDO 5HSRUWLQJ DQG 5HFRUG

2KLR ODZ UHTXLUHOHWJKUDORYVOH SURRWLHGFRZOOHG GJURORI ZDLWHWONORQ\ W
UHSRUW LW WR ODLD PHLQ SHUUFVHRPHQQHOW WLQHQ X &RQRUJ GVLKHQDHWRLRU
7LWOH ,; &RRUGHODQDWW$RVUVWL V5HDVODQLGV DQQFH 2I/ILIILFHSRURIR5HVVGRQD
VWDII DUH UHTXLUHXLHGLGDPWR 8QQRWLHIHU\WLVWUHSRROLWFR RIVHD[XDO
PLVFRQGXFW RU LQWVFHUSSHRUVQGRXQODFWW YHEROPHLWWGRLWWRUWKW\03RO
WKDW PD\ EH D VH[XDOROPLWWLFRQQGXFWROYLROQJKHHPS QRHNWXRGH
ZLOO EH UHSRUWH&GRWRURLGVWODKQDWH7RUVWUOHHLDSPSR5XHQVWLYWHRJWLKH\ OLRLF
RWKHU ODZ HQIRUFHPHQQRWW UDJHIXQLFFUHGRRLHPWHLQSDXOO VFKLDWJURHVFUHLV
WKH FRPSODLQDQW OQWRU LWV KHGUHHV SRQOSGHHUO ZLZJDWWWKLRVLDK JMHV RODVZ
HQIRUFHPHQW DXWZKRQULWWLWKHLHV FRKQHGHXQOFH WKHLP\ UHLSRUWV8QGUYWORJWWLV

TVFpÀ UHG HQ WKH 8[•RRUA FDPSXx   IVR

' 6DIHW\ %XOOHWLQV DQG (PHUJHQF\ 1RWLILFD

7KH 0LDPL 8QLYHUVSDWW\ RIILFH08HP' LVUUFRYSBQVQ DOWHLQ R &O $FW FRPSOLDQFH IRUW0\LD,RLFFRQOLYDHEURJ DWPLSRXQV ZXLQWKWR WKH8HP' ¶ &OHU\ &RRUGLQDWRIRU VFURH6OVSHFQWLLEJDGJURLPPHDQGDWLR Q DFFRGP SLO $QQXDO 6HFXULW\ 5HSLRRUHWW6DOQHGW\$ UGHXSRROWKH SDEELOOL\V &OHUJ\ & DQG)LUH /RJ FRRGHQ QVDWLFDOJWV WRWKHKDHQ &OQ VYUHDULQLWQ\ W¶ RI &DPSX 6HFXULW\ $XWKRULWLQJXLGDQG FSHUFRRYULGJGWWKHHHLHVW\ EXOQGHWLRQV DHPHUJHQF\ QRWLILFDWLRQ

,I D UHSRUW RI VH[QXDO GRDPVHHVWDDXOFWY LGRDOOHQHQFHQGRLUFDWWDIV WKHU LPPHGLDWH WKUHDWDWWHRRWWRKHH SKHHUDVOVRR QQWK RUPDQKDFWD PDSXWRWRR JRLQJ VHULRXV RU FRQWKLQQXFLDQPJSWWK FURDRPPXXQOWRR(WPHHUHJLHJQHF\ QFWV 1RWLILFDWL RU D 6DIHW\ %XOWOVOXHHWLQ7ZKLHOSOXEEHSRLVHOGRHDWLGDQDLHWVVWR%HXQDEOH WR SURWHFW WKHPVHOYHV KHLJKWHQ DDWODLUURQ \WDKZDDUWZHHQ(VOV VR DQ DUUHVW DQG FRQYLFW **The Emergency Notification or Safety** DWRU

Bulletin does not include names or other personally identifying information.

)RU PRUH LQIRUPDWLS$FWLRQ RQGDWHWKWH\H &OXOHDUJUHJHVWQLFQ V1RRWLILGFHDPWLRQ VHH %WKKHH XDO 6HFXULW\ DQG)LUH 6DIHW\ 5HSRUW

6WDWLVWLFV UHJDUHH[F&DODJQPULNJSUNRRQYGXXFFRROQQDDQGG YLLRROWHHOOQHSFHUDVUVH LQFOXGHG LQ WKHD$QQQXXDODUH66HHFFXILUJHHUWVL\W5\UEHSRULRUWW &WL&&UULLPPHHV 6W
6WDWLVWLFV

7KH 8QLYHUVLW\ GRWKHVHQQORRDWPSHXREIFOLUVKKHHHYILLFFWGLHHQQWWLLRRLUUDVLWR\UQWH LQIRUPDWLRQ UHJDUWKHGHLQ DDLYLOLF&WULVPPLPHPHDDO/RQRJ XRQDO LFFUQ LWPPKHHH VWDWLV DUH GLVFORVHG LQ WKFFRWVZFKK$HOO-HHDUQ QFFQOHHZ &OÀ UPXÀ'[L' VV PRRXWX,H RI

GLUHFW RU LQGLUHFW FRQV LZFU LWWK WURQ JRKUODH RVFKLLDUG PHDGULVD\ 6KRXO
SDUW\ IDLO WR FRRQ WV DZLWW'KDUH FRV L&YEH WK EMSHDFWV WRDGLVFL
DFWLRQ

1R &RQWDFW 'LUHFFWLYHQG DGULHI GWLM WVRVQHGR PHFRXU DVLQRLSJ RU
SURWHFWLYH RUGHSO\DWRWRHKHSO RROQ OH VDSV LOWD FRLU 8HQQLYRROHG
VWXGHQWV $ 1R &RLQWDD \OWL 'LHUUHFWLWLYOHRFWULHRFR JDOOQLG HLHGV E\ FL
FRXQW\ RU VWDWHFW ODEQDV ,IDOOSHJDUWVXDED LFKHLY LWLR RSSXURU HFWL
WKH\ PXVW PDNH WKH DQHDTXLVRV WKDU H JFKRXUW

$ 1R &RQWDFW 'LUHFWXMHWHPHDG DHW DQ\ 2(LP2 H0WRG URLX JDKWW WKG
UHTXHVWV ZLOO EH FEROQVLWGHHUGHG OV ZZKURIRXQJ NO FWFKRHP S2DQ(2 OLDOG GE\
HYLGHQFH WR VXSSRUW WKH UHTXHVW

,;   ,QWHULP 6XVSHQVLRQ

$Q LQWHULP VXVSHQRVLRG E D \WEKHH LDPS SURRS RUIDLFHH EHHURVRKHOQWV
GLVFLSOLQDU\GSHUVFFUHGL KGHLPLQ DWUJKL VILQUHWVLRDOWYHHG RUXULQJ DQ
VXVSHQVLRQ WKH \HPHSSOR I\HDHO OVHPSSOREHOHPHQWL UHV VWKRGHVLPSO
PD\ EH SURKLELWHGSIRURURPLRQ ORRX 8 QOLYH 8 QLWHUSVULHWP\LV HODWL
DFWLYLWLHV RUEHPD SHQURPOLQWWVXHQG HWUR LWVSGLFLSLUF FRQWGR WKH F
RI WKH GLVFLSOLQ DLQWSHUHSHURHWLRQ $ZKFOOR EHH2QLVD WLRQ XQWL
GLVFLSOLQDHU\ DSURFFHRPSXOHWHG

;   ,QYHVWLJDWLRQ

$)RUPDO &RPSODLQW

8SRQ UHFHLSW RI DWRDOJPOHOHJEQPSODWLHQXDROOPDLWVLFRQQ GWXFKHW 8QL
ZLOO LQLWLDWH DQLQ \MHVWWJLDWWRRRWODPL$SWDHGV RSROQ LUHFHLSW
IRUPDO FRPSODLQWLWV OHJQ (&GR RU D 7Q D &WRRRU G'LKHD7WLRWOPHD,\ FRQ
D SUHOLPLQDU\HSRRVUHO RFRVHFRQOG XFWZHDLQG ZLWKHOIRROORZLQJ
LQ GHWHUPLQLQULOZKHDWRRUHPDWORFRPSODLQW

   x 6HULRXVQHVV RI WKRQD OLQQHJOHHGG LYQ R OEDWWVWR EHLUQVYKRHOYLHG
      XVH RI D ZHDSRQ RWLKHW \LOOOHJHDJDPDDOORVUXPROWLQVWODRH[L
      UHVSRQGHQWV HWF

   x :KHWKHU WKHURWKOHYH ERIHPSRODULQWV WDGH HWUHHJDUGLQJ
      UHVSRQGHQW H JUUDIVKWLVWRUULHRFRDGWR0LPDLPVFRROQGRXWWKHU
      LQVWLWXWLRQV

   x $YDLODELOLW\ RWLRWQWKHRI VXOSSURPDWLRYQWKH DOOHJJHG YLRO

x :KHWKHU WKH FLUFXPVWVWDKHQFUHHV LWXDJH LQFHUHUHDWHSR UG.MQ
FRPPLWWLQJ [OJXGDOWP.RQFDOO.GXFW YLRVOHDWLRQVEHHDYLRDU

x :KHWKHU WKH UHVSRHQOOGHQGWVWKKHDFWVRPSOHDLDQDQW RU RWKH

x 6DIHW\ RI WKH FRPSODLQDQW DQG RWKHUV

% 1RWLFH RI $OOHJDWLRQV

$ UHVSRQGHQW KDV WDKHLULQOWHWRRI NVWKRHRZF RLRSROUPLDLWQ QRWDQDQ
UHJDUGLQJ WKH GHDDWXURIRQVI LVWKR UDGOOLDOWVVWRVGKHH IIHROQJP DDOMDFLR PSO
7KXV WKH 8QLYHUDELOH ZLLRO GHRQWRKVLRHHYVVDQLGGDPDHLOODUDLHSQ WKH
FRQILGHQWLDOLWQ DRQVWKH8HSRRIQPLUSOHFODHLPSSWO RDLRQDVIRUWKPHDOSQFLRYHUVVW
LVVXH D ZULWWHQLRRQVWLFHRRMKSHOSHOHDUWDKHHVQWYRIVLQLJDWDWLRQ
QRWLILFDWLRLRQ RIZDOOHLJDOFWOXGH

x 1RWLFH RI WKH DOOQYHVLWEJLSDWOLRQQU\ SURFHVV

x $ FRS\ RI WKH IRUPDHOOLYFHROP SEOQDOLOOOWWWLUSHOGFLYHUVLW\

x 7KH LGHQWLWLHVQRYRI WKHGSDQ WVWKHHQLQFLGHQW LI NQRZ

x 7KH FRQGXFW DOOHJJHGOHJXDFROOPLWW EVROXWDHFWLLDOQVGHFWVKHROSV
WKLV 3URWRFRO WKDW KDYH DOOHJJHGO\ EHHQ YLRODW

x 7KH GDWH DQG ORFDOWLRQ LRQFWLGHQW LI NQRZQ

x $ FRS\ RI WKLDOSGHODWRFRSRO\RI WKHRF)HDFXOWHV IRU 'LVFLSOL
$FWLRQWHUP 8QFODVVLILHG LQWWHLSURO &HO 3RROLFLHG 'LVF
3ROLZKLFKHYHU LV DSSOLFDEOH

x $ VWDWHPHQW WKDWSWWWHVXPHGVSRQRQGHUHQWWSKHERQ OLOHEJHOHGIGRU
FRQGXFW XQWLO DJOGHUGVLHQOUPLGDSVWRLQQOLPEDHGHOLVDGWKWDWKHEHHQ
FRQFOXVLRQ RI WKH GLVFLSOLQDU\ SURFHVV

x 7KH SRWHQWLDO VDLOQDFPWLRLOOHRQO\VHZKLFK ERDOLORPSSLOOHUPQ IQW
GHWHUPLQDWLRQ RI UHVSRQVHELOOW\

x $ VWDWHPHQW WKDWEWHVWDFHF UPSDWDQHVGPDSKSURIXEHORRIXWWUFKU
€0 •0p°€ÀpÀ@p

- x $ VWDWHPHQW LQIRURP LWQJ HWSKHUR S EI LV WRZHWVFKH DWOHOHORSRZVUID UU
  GHDO\ RI WKH LQYHVWHLJDWLXJ Q SRUURLELWVOHV G\ RHRWHWQVHLRLOPRILR
  WLPH IUDPHV IRU JRRGXFLH XPVHI L*QRFROGXG GHRWVSKHUDUEVLHHVQ FDH
  SDUW\¶V DGYLVRU RXWZHLQWQOHVODZ VHQFWLRQOFHRPHQWVKHDQWLHG
  DFFRPPRGDWH D GLVDELOLW\

- x $ VWDWHPHQW WKDWHRILID QQL QWYKHHVFVRLROQIDWHLURVQLW WOLGHPEL8GHH
  LQYHVWLJDWH D OHQ IXHDI OWLRYGRR QRGJ XDF WVYVKRI OFFDRVPSLPSOOODLQEGODRQXW
  UHVSRQGHQW WKDW LOO UWHKHQRIRWVLQFHO RLRJGD$FPGLL O8HQ DYHLURVQLWW\
  ZLOO SURYLGH QRRWQLDFFOH DRO OVHKJHDWD\ GWRGOZWEWRRH WVGHQ SWDLUWVWLHH
  NQRZQ DQG

- x 7KH LGH QKVHLLWQ YRHV VW LJDWRU

& ,QYHVWLJDWRU &RQIOLFWV RI ,QWHUHVV %L

$Q LQYHVWLJDWRUF RROQ\ QOLRFWW KRD YIHQ DWDRHULU HDVJ DWLRQV VE LFDRVP SOUOD LQ
UHVSRQGHQWV JHQHUDOO\ RU WRZDUGHVV SQ QRGGHQ GLWYL LGXD O S DFF
EHOLHYHV WKDW WDXH D LQFRRQV WOLFH DWVRRRIU VWGWHG UHVWKVDWW RSDJ EWW\ PD
  EXVLQHVV GD\V KRH U URFHHLSHWRU RIWWK OH[S DOOHHJD WXHLLRQV ZWLWV K WK
'LUHFWRU RI 2((2 DLVIQNHHLOH QWQVWK DDO QYDH VOQWHLG D WRRI VE HQD VVRLRWUWK L
VXIILFLHQW GHWUDDWVWOHXWVK H TXDXDWLLW IWRK HLG HIHLFWLURU QQ VRUILWQ KDOO VX
DSSHDO XQGHU + 5HT$$SHVVHD OR RUD 5WWM UHOZ RKH WR KP SLOQOQWVHLVRV LJDG

' 0DQGDWRU\ 'LVPLVVDO DV D 7LWOH ,; 6H[XDO

,I DQ LQYHVWLJDWWLLR DOQ WG WW WVKH UDPOOLQQHHJVHURJW EFHRKQODGVWL R WR XQGRRH W HQ[X
PLVFRQGXFW XQGHUW7GWGHQ R;W LOLRQF WRXRXU OVKLQ EL QVWKL DFV SDUWIU
LQ RU DWWHPSWLQQ J DWOR HSGGXUFDLVFLS LRQWDVOGLYSULRRJUD PWVKRHU 8QDFLYHU
GLG QRW RFFXU ZLWKODQQWWVKUHJ HJMVVRURUDWSWWWHKRHVH 8QWKLHVFHRPS6OODLQ
GLVPLVVHG XQGHU 7LWGODV OHP L;V V OODQQWG DPW\ RLEOH ZDJHSVHLQD QHQZL WKLQ
EXVLQHVV GD\V RI WKKHLHWWWKKLHHVUPSS DDOU DWRO EODVG RHWQWKH IR RULF HUQ YSWHLWW XWL
'LYHUVLW\ DQG ,QFOXVLRQ

&DVHV GLVPLVVHG XODV7 PLLWVOFFOHRUQ ;G6XGHFFW PDQ S WULRUFVFOHHJH G; LBM [XBOD
0LVFRQGXFW LI WKHXSOOOOPHJHJJHGVP VR QFRQ GJ WVWK KHHUG HHHII Q Q LVWWHLHRR 1RQ
,; 6H[XDO 0LVFRQGXFW GHILQLWLRQV

(5HYLHZ RI (YLGHQFH

7KH SDUWLHV ZLOODOO DQ KGD YHHTXDO WV LRPSHSRO\UWW XOQ QLGWV HWYR HLHZ VDSQH FH YL
REWDLQHG DV SDUWRRQQ WNKDIWL QLQ YHGVWLURLJHUGDEXWDO D U OHEHDIDWHLGRQV U
IRUPDO FRPSODLQWVO HLYD ORFQQWXGLYQLJ GH DOOOFORHFKUHFLJHSV JUR YHKHDVU WWVZKH DOOH
RU DEVRYOHV WKH UHVSRQGHQW

) 'UDIW 5HSRUW

8SRQ FRPSOHWLRQ WR RKH WKLQHYHGVWDLWDRULDRRI WUHHSSRUWW ZWLKOH EH HDFK SDUW\ DQG WKHLS DQW\'V 7KHLS GSYXLGSRDOVHV RUHSVRKHW LV WR ERWK SDUWLHT XDOO WRKSSDRUWWXQLW\ WF FRLRQVHSOHFW WR RUDIQOLHHZ LGG UHOHYDQW WR WKHGDOO HWKHLRRUQVDOOWDULHSYRZULW O7KBYHDDW OO EXVLQHVV GD\V WRQVXEPS SFRQDV ZWULRW W:UHLVGW EOHQWUUHVSRRQWHV UHFHLYHG SULRU WOO EKHFGRDGDOGHLQHQHGZ E\R WKSHULRUYHWRV FRPS RI WKH ILQVDODOWLQYRHQV UHSRUW

* 5HSRUW

7KH LQYHVWLJDWRUWZOHGO DVQXPPHDYLULGJHHQFHLLQGG GUZDO\OORQHDLEWOKH WR SURFHHG WR KHD DOODJJRIR WKVRPHOORHVJKHWLRRUQPVD PDFGRPSODL QR UHDVRQDEOH EDVDLVKHWDRUSQJJRFUHHHGPXWWVDDQJRULQWEXHGLRUPDO FRPSODLQW ,I WKHGVLQYKHDVWVWLJOHVWPRD'WWPHQ\HÀ VKRXOG SUR

SDUWLHV ZLOO ... DFFHVV ... WR ZLOO RUPDWLRQ WKUL

VXEVHTXHQW ... LQDO KHDULQJV

;, & R Q V R O L G D W L R Q R I & R P S O D L Q W V

- x $ VWDWHPHQW WKDW WKLI ЅРЏ SVO" DDLQ DDEOQWG IRRPSVOKR EHHO RZ
   PD\ UHTXHXV WR LQVSYHLFGWH DOFQHG SUHLYRULHZV R WKH KHDULQ

- x $ VWDWHPHQW WKDW IQRRZLQWO WPHHLQQXVER UWVQLRQZLQJ
   IDOVH LQIRUPDWLRQQ GLXULVSURVKK ELWHHGDD QJGRPXDQGVHURYU
   GLVFLSOLQDU\ DFWLRQ

- x 7KH SURSRVHG GLVFLSOLQH

- x 7KH GDWH WLPH ▌HQ-ЅHDRULDQWLF R 、D\RSBDWVHPSB\RVIHDUN ◄
   GHDO\ RI WKH KHDUHQ J RRG FRDRXOV FDLXQFDOXDXGLHOVD EWLOLH VX
   SDUW\ D SDUW\¶VQDJGYLVFRRLQ RRXUUDHZLQWW VODDF WHLQYRWFHRH
   QHHG IRU ODQJXDJHLDDVELOLWWDQFFRUPPRGDWLRQ

% 6WDQGDUG RI 5HYLHZ

7KH VWDQGDUG RIGHHWHHUUPLXQVHGJHWVWRSE\RQELQGHLUWD\QLFH DV³SSDQ
7KLV GHWHUPLQDWWKKG LVHEDWWHHG ZRHQODJWWVLRRRIDWQKH GLRQHRIUPRW
UHTXLUH D VRRQGGDUGGDEDERQDEOH GRXEW

& 5ROH RI $GYLVRUV

- x &URVV H[DPLQDWLRPQXVLWQ EOHKFHRROQUGG FXFWHGGYEVRODUSDQURWW\¶VWK
   SDUW\ WKHPVHOYHV

- x $OO SDUWLHV KDYH WR EHH ORSFFRUPSVOXQ LWHRGUVWGRVDFPSOHILWLQDQU
   SURFHHGLQJ E\ DQ ДКGRYLFVRUZKLFKPDQ EH\ DQ DWWRU

- x ,I D SDUW\ GRHV QRRW OODY HVOHQ KHGDYLUULGQLVWVRR[ВRQGDXFWRUQ
   RQH ZLOO EH SURFYRLOQDH(G0IRUPWKKHHYP)

,I D SHUVRQ GRHV LQQRW KSHD LWWD FLSQD WWRQ DYQ WZKHHU KTHXHUVLWQ
RIILFHU PD\ QRW UHPHQ VRQ RDOQ IRRWWRDOWDHLRHQGUWR WKDW SH
7KH KHDULQJ RIILFKHH PDDO\FQ URRWW SD\ HVWLSHLULSDWRVQLRDQV ED\ DQ
IDFWRU LQ PDNLLQRJQGHRWRWHUUHPVLSQRDQWV LELOLW\

) $FFRPPRGDWLRQ RI 6DIHW\ &RQFHUQV

7KH 8QLYHUVLW\ PD\FRRQFURURQPRQRVG DRWHSHUO7 RI QEHDL QYJ DIHHQWG. RZH
FRQFHUQV UH JUDRUGGWLDQW LFROQFIR PS QD LWQKDHQOOWR \WWKHD GH[SRWKHU
ZLWQHVVHV E\ SURYLGLQJ VHSDUDWFHUH EH\ QLR UVSLHHUVPLEW WXLVQJ
SDUWLFLSDWLRQ E\ FFOLRSVHYRHRGF RQUFHXHWHOFWDQJV RU RWKHU

* 'HWHUPLQDWLRQ RI 5HOHYDQFH

7KH KHDULQJ RIILFHHUWK DWR WGKHHW DIXU VFKHRRO QWG KOH GUPHLOOVHY YLO HLQ FFLW\
WHVWLPRQ\ DQG RWKH QVWHVYL GGHGHXQUFLHHQ \SUWDDK\SHOHDFHHULQWLQJPDQG P
OLPLWDWLRQV RFOO RRVSHOQQ LQVWDWQG6PHQWV

+ &UHGLELOLW\ RI :LWQHVVHV

&UHGLELOLW\ GHWWWUUPLVQDDOOQWL GLRZQ WR ORH VSODHGV H ZELDOOVH GQR RRVWQO EWKWHK
SHUVRQ¶V VWDWXXV VHZLWWKL\QRW KDHW8OWKH KHDULQJ

, 3ULYLOHJH

7KH GLVFLSOLQDU\SW UURHFFTHXVVLUHJGRPDHQX QEOOXHWVJ DOWVRGR\ GSLULVFOOLFRYOVHHJHG
LQIRUPDWLRQ XQOHGLVQ WVWKHSSHUVR QOHKWRGH KDV ZDLYHG

- 5HFRUG RI +HDULQJ

7KH 8QLYHUVLW\ ZLUOGO RHDWWOXKHHD OHQHH GHLWP GZG HOD EIILODEEOH WR W
SDUWLHV

. :ULWWHQ 1RWLILFDWLRQ RI 2XWFRPH

$W WKH FRQFOXVLRQ WVKRHH SWEOK\HHDV JU ZRRQXOVO EHQ RVVWPLEHXLOHWGDQLHO ZU
WKH RXWFRPH RI VSKURRFGHHLGVFLSOL LQQDUF\ XRGLIDDQ \WLKQHL WWHDYXOLOLQV
ILQDO GHFLVLRQ MRKKHDSSSURIHHOODQG XXQGH VDQUHFVKXDOQOWK\V WWRLW WKHQRWL
LQFOXGHV ZKHWKHW WZWDKVH IURHXQVSR QQHSYVHQRQ WLKEH MH DM DQ RDQGLILRQVV
LPSRVHG DQG WKH ODOODWLR QDOOH PDHG ZHHOIFRRPSOH GQWD RWW KQ PL
LQYROYLQJ VH[XDOHH[KDOO DPVLWPFHRQQQGXFVW FHLRSHDWWLQFJ YLLRORRHOHQQ F
VWDONLQJ

/ 6DQFWLRQV 5HPHGLHV

3RVVLEOH GLVFLSODQ\DIU\ROODRWVLR E\RWVOQRRWNHOOPLHVSHUGLPDQG

UHSULPDQG VXVSHQWLSRHOOZILRVOXZSDWKRXQWR$DS\UHGGHXPFRWWLRQ

QH[W ORZHURFOODRVVLGLFDPWVLVDO 7KH DSSURSULDWH DFWLRQ

,QYHVWLJDWLRQV DGHOVLKLJHQHDUGLQVRV SDURHYLUGHDDQ SULPPSDWW ILWLDO
UHVROXWLRQ UHJDGGULGVFLQSOOLQQDOOPHJHWGZLHOO ZKHKHKHOGDUEGQIRU
GHVLJQDWHG XQELDVHG DQG LPSDUWLRDGG KHQDWRRQJVERDUG
LQYHVWLJDWRUV DGYRLRQRPDVNHDUQVGDGHIHFWUHDULOQHOGV XWKLQWW ZLOO
RQ VH[VWHUHRRWLWOSHSUVRRQRGH LPSDUGLDGMXQGYLFVDWWLLJRQWLRQ
FRPSODLQWV RI VH[XDO PLVFRQGXFWWKHLVHQHLQLQERQYLGXDOV

- x 7KH GHILQLWLRQ RH QH[XDO\OKHLDLQHVPLQ &)5 †

- x 7KH VFRSH RI 0LDPH\OXQFLYWLURQWS\RJUDWP DQG RU DFWLY

- x +RZ WR FRQGXFW D YGDLQVFHLSSOLURQFDHUVJLUWQHODDXGLRQQVLQYHV
  KHDULQJV DQG DSSHDOV

- x +RZ WR VHUYH LPSDULFWDODOO\\ DV\YRVLGHLRFQWWKHUHIDIMFXGV\PDHWQ WLVRVRI
  FRQIOLFWV RI LQWHUHVW DQG ELDV

- x 7KH WHFKQRORJ\ WR EH XVHG DW D OLYH KHDULQJ

- x ,VVXHV RI UHOHYDQFH RI TXHVWLRQV\DOHQVWV\HRYQLGHDQOODQFH
  HYLGHQFH DERXW WKH\XDORPSODLQSDVLQWWLXDOOVHREUHSDJYLRRUJVDU
  QRW UHOHYDQW DQG

- x ,VVXHV RI UHOHYDQOLFQHFHYHWWRREUHLIDWLYVHHHDOQWWLQSRPDUWLUJKHDV\ IDL
  UHOHYDQW HYLGHQOOFHWRODSOQOXHHWVWLJDWRUV

% /HJDO 2SWLRQV

,Q DGGLWLRQ WR \QODDVUHHUDFLWWVL\RQQGLLVDFSSHOWHUDWLRQ ZKRHHXDQJO
0LVFRQGXFW 9LRODWVDXLERUWWQMKH PD\ EHIHFWPHKLPLDLQOOG SURFLYHEXOWWLLRRVQLJ
SROLFH UHSRUW PXLVPWLOEHDOPSDGRIVHRFXULWHURJHGGRL\EWKHFKHRQQRVEDO
SURVHFXWLQJ DWWHRULRQLIH\V\7XFKFH FK DXOFO JUURMVHDWIHFWXULRQVWOHKHUHUHS
WLPHO\ DQG LV VXSSORHUFWWHLGRQ\RWWKPHHHODFRRFFDYLOLGQHGQGFRHU OHJ

&RPSODLQWV PD\ DOKOO WKLHHKX\QLLOOWWVHGG ZVLVWDWRRWHHGXFLLSVDWULRVPHRHQIWFH
&LYLO 5LJKWV\ WKHHQWWXDQDOSSHUORPSSWOHRQXPLW\ \&FRRPPRLVXOWLRLQQQJRDOJE
DWWRUQH\ DW WKH SHUV

& (GXFDWLRQ DQG 3UHYHQWLRQ

7KH 2((2 DQG WKH 'VW\XGGHHLQRQW\ /RLIIH6 FUHDWDOHOVXDXSSSHRUGXX FDOODQGGLR
VXSSRUW SURJUDPVDOGLPFLEPHHG\VDLRQQ WRKHV HH[XDORRPLVWLFRRQQGVXXKQ WRROY
0LDPL FRPPXQLW\ 7RPIURUWRXPHOHQQWWKLWKLFKHR 2((2\LDORQQGRW6HVW XLGHYQHW $
VKDOO HGXFDWHDOQQGG XVOOWXGGHHQWWDV\V DERXW WKH IROORZLQJ

x 6H[XDO 0LVFRQGXF(W S3URR\WR FRDOQGR ØWKHUWIKRHQ 66HW XDOHQV
   0LVFRQGXFW 3URWRFRO WKRIU8QLVYXHGUHQLWWW¶DWRORGHHPQIRUWPHQ
   WKHP

x)DFXOW\ XQFODVVFLODHVGLVWHDGIVWQGRGHGFXLUSHOVLQZDKUHUUH
   DSSOLFDEOH

x

- Bystander skills and confidence building stra[tegies]

- Campus specific policies, procedures and resour[ces]

- Rich data summarising future programming

The Miami University's Policies accept input ... in order for them to allow[...]

- Providing safe ... to ... University responsibilities

- Including Sexual Misconduct ... those who elect to file a police report

- Accurately maintaining ... the Jeanne Clery ... Security Act

- Working with Facilities to provide adequate campus lighting

- Working with Telecommunications to ensure sufficient ... emergency ... campus

Other information included in this form following

- Annual Security and Fire Safety Report

- Sexual Assault, Sexual ... and ... Harassment

- If You or Someone You Know is a Survivor

- Resource Guide

- No Hate Initiative

- No Hazing Policy

- Alcohol, Drug and Substance Abuse Policies

- Office of Student Wellness

D. Medical Treatment and Preservation of Evidence

A person who has experienced sexual misconduct is urged to seek medical evaluation immediately ... health and ... not. For a life threatening condition ... campus go to the nearest hospital emergency department ... trained Sexual Assault Nurse (SANE) ... hospitals ... a Sexual Assault Nurse (SANE) Examiner will respond

$Q\ SHUVRQ ZKR KDWH **H[XDO** LPLHLQVFFHRQ GXFW WR LVUHIQXFHRXW DJHG
FROOHFWLRQ RI **PHGEFDO** **UHRPSDUO** FRYOLGEO PDWHLYROLG **RQ SK\VV** HVV
VKRXOG WKH SHUVR**Q**XOLVWHH FUGLHPFLLOGDHQ OSRRO VDHFXWVLRO DOPDWLR

&ROOHFWLRQ RI HYOLGHHQGHV HPUDD FLWQLYRRO SZRLWVLFKH RUOHLFRHUDWDQ GEXV
GHFLVLRQ WR VSH**D**NDZRXWW WKHH SDOOLHWJKHG SYHLUVRODPQWLRQ L

,I WKH VH[XDO DVZDWXOOLWQ RFFKXRUXUUHG IUIXH**O**OD QOGD \VRQDLGHQWLD
FDQ EH DGPLQLVWFHDUHH K RDWVSLPVRLDYOVV OR KXHDOV PDRVOVHDXOOWWKHLW WUHH[VS
WKH PRUH OLNHOV\WHLYOLGH EHGIFSUH ZHLVHOHQQLVV 'L'QFVOHXGLGDQHI ´UGRUKXXSQR
*+% PD\ VWLOO EKHH SSUHHUWHRRQQ**W** VLQ\WWHPFHDQGHVGK RRXOG GI EWWHK
YLFWLP VXUYLYRP EDEHOLDOLHYHEH VHHVWKHG\UXJHVVGUYR KYLLOGHSHOQFUH WI
PD\ DVVLVW LQ SUHRO LYLQLRWODWWL DRQOORI QHHQVH **SU** RLRQHHFELWL\LQ RU
SODFH DQ\ VRLOHSDG **SHH**W GRIW LSOO DVWWFK HEDIRJODODQG GLDQYRLG

    x %DWKLQJ RU GRXFKLQJ

    x :DVKLQJ KDQGV RU IDFH

    x 8ULQDWLQJ

    x 'ULQNLQJ DQ\ OLTXLGV

    x 6PRNLQJ HDWLQJ RI WE ULXQVFKOLQ OGLWQJ PRVXWQKZDVK DQG IO

,I D SHUVRQ LV XWQ FZKHUHWWIDLHQ ORERURX\ R WUWWKZHHKDZDOQWD VVWRRFUF HVNLSHH
WKH\ FDQ VWLOO KHDFYYHHHHGYL,QHFODQFHH FVRXOODOW RH[XDVOH YDHVVUHD LQMXU
SROLFH ZLOO EH SDOWDOOHG 7KRI SWKH VKRRORQWFKDHU GRHUFQRGW ZKR VSH
WKH SROLFH DWWFLXDOO\VWULHPSHRUWWR RZKDLW KDV KDSSHQHG

:KLOH HYLGHQFH PDD**OH**ERQFR RQ\XOVHGW HLGHPHZDLW WVDRDXFWHDG QWDR LW
DQG RU ZKHQ WKHUDHGLHVVWQRR SURROSOLFSLFUHWH VRWOOHQGHHFG VHGHLVLIEIUHQWO
GLVFXVVLRQ DERXWFWWKHHQ JHPHULWGVHRQFFFRSDOODQGRQ GLPEZKHQ\WKH
SHUVRQ GRHV QRW **RXXQO\G** EVHR GULHVSRXUVVWHSKGHZLVRKQO PHHQG LDFDOODG RU
DGYRFDWH

4XHVWLRQV DERXW **RQ**OLFGDHHQ EHH GRLOOGLFFWVSLQWQR **::**RPHQ **D** HW
        RU   KHR **UGH**WXDO $VVDXOW **6XUH** (**[**DPLQHU

6$1(RI %XWOHU &RXHQQGLFSXURGRYLGGH VH PDD PDWLQPHVWLWRQRD DQGGL SWRUWHV
VH[XDO DVVDXOW FX**O**WWHVHU U6**$** RXH**Q** QW%UH VWSSRLQQGDOV WRLDQFIH DXGKLRQ

    x)RUW +DPLOWRQ +**WRRQL $YDHO** +D**F**DOWRQ 2+

    x 0F&XOORXJK +\GH 0H**P**RULDO**O** **3RXSODWWD6W** 2[IRUG 2

Appendix A Ohio Criminal Offenses

Sex Offenses

There is currently no Sex Offense classified as a standalone violation in the Code.

Ohio Revised Code   – Rape

A   No person shall engage in sexual conduct with another who is not the spouse of the offender or who is the spouse of the offender but is living separate and apart from the offender when any of the following applies:

a) For the purpose of preventing resistance, the offender substantially impairs the other person's judgment or control by administering any drug, intoxicant, or controlled substance to the other person su...

7KH RIIHQGHU NRWKHUWSDUVWRG ¶HVL D ELWKH \QDWV XDSSURD RU

WKH RWKHU SHUVRQ ¶VXEZ\DFRQGXFW\LLPSDLUHG

7KH RIIHQGHU NRWKHUWSDUVWRGHVXEPLWV EHFDXVH WK

$ 1R SHUVRQ GLZKRWHH \HRDLU WRORG HDUJHVK DLQ OV HPXDDQJ FRQGXFW
DQRWKHU ZKR LV QRWWKVKRHHIVSGHVH ZRKHLQ OQWKRZ RMVKHHQRGWKHU
SHUVRQ LV WKLUWHHRQ GHDUEUXFVRI OOHJMVYRUWVDRQ VDJ[WHHRHLQ WKH
RIIHQGHU LV UHFNOHVV LQ WKDW UHJDUG

$ 1R SHUVRQ VKDOO FKROODWDFWH ZXLDWK SRRXWHKRU WKRHWRWKGGVH
FDXVH DQRWKVSURXQVHRWRWWKHWVRIIHDYGHRULVQHVXDFOV FZLWK WKH RII
RU FDXVH WZR RU VRPPQVHRRWVKDOYHSMVH[XDOQ\FRRQWWKOHFWVWRZOOFRQOLQ
DSSOLHV

7KH RIIHQGHU SXUVWRWKVHOR\FKRHPSLSOGLWWKRIRQRVWRKHURQSHROYVRQV
VXEPLW E\ IRUFH RU WKUHDW RI IRUFH

)RU WKH SXUSRLQJ RHSVUHVWHLQFH WKOHQ WR LIDHOOQQ\HUPSWXOEVV W
MXGJPHQW RU FRQVWSHLEOORRQJ RURKIRRIRWVOKHURVRWOVHER VWDGHPULQ LVWH
DQ\ GUXJ LQWR[LHFG OQWXERUVWODERQFW URROQWOWKXH LH VSKHLUWWSLRUXWRO\ RI
IRUFH WKUHDW RI IRUFH RU GHFHSWLRQ

7KH RIIHQGHU NLOQRZ LVPWH QKDWWRW LFKR QWSUHRLUOV RQ WRKUHRR VRKQHH R
RWKHU SHUVRQV LF VSDXLEUHWGDODQW DDOXDOH QOXFHH RI DWQKHG LUQXOORU
LQWR[LFDQW DGPRQWLVKHWHSSHIQOWVRKR RMWKKWHPG UWVSFRRUQVHQW IRU WK
SXUSRVH RI DQ\ NLROQGGGRHQPHDGOLFHD DO PLQ ER\W LVRXOJ WWU\HDWPHQW

7KH RWKHU SHU VWRKH RWNKRHQHSHR XUV WRGOV UVHOOQGOXVH DUWVKDDQ D
ZKHWKHU RU QRW WVK WWKRHLIH DOOHQGHRU WQ OE RW SHUVRQ

7KH DELOLWWKHRU WSKHUVRQ WR UHVLDEWLOO RWW \FRRQRYGGHLV VR IRWWKV
SHUVRQV WR UHVLEVVRWDG VRQ DOHH QWLLPSSDOOPHQV EDIGG DRXUV SK\VL
FRQGLWLRQ RU EHFHGFXOVDJH RDQG YWDONQHH RII HDQVORRQ ORQZ DV ER\H
FDXVH WR EHOLHWWH WWK DWH WVLV DERLUWOLKEHOOJ VSHQWV RQ VRWKHRR RQH
RWKHU SHUVRQV LF SVDXLEUHWGDOEHQHFLDDXVOVOHS RI\ VDL FPDHQ WFRROQ GRUWLRQ
EHFDXVH RI DGYDQFHG DJH

% 1R SHUVRQORQRZKQDOO\ WRXFK WKH JHLQQWVDONHODW RX FDKQLRQWJKLHV
WKURXJK FORWKLQRJ WVKHORVWKHVWUKLSDHGDWZH OZKHH WKHDHDUVVRRUJI QRW
RIIHQGHU NQRZV WKVRRDJHD RQG WWKKHV WSRHXHFWWKLFQKQJDQOLQ LVLQGWRHRQHW WR
KXPLOLDWH KODOGUHDRYV DGUHRJXUV RU JUDUWLR\I WDKQH SVHHUUVXZRORQ GHVL

$ 1R SHUVRQ VKDOO G KROG DFWH ZLWK SRRXWKRU WQKRIWR WKHGLGVH
FDXVH DQRWKHSURXQVHRWWWKHVRIHDQGHRWQVXODFW ZLWK WKH RII
RU FDXVH WZR RU VPRQUVH VRRV KDYH SMH[XDQ \FRQWWODFW WRZOHRQZLO
DSSOLHV

7KH RIIHQGHU NQRZV WKDW WKH VH

& 1R SHUVRQ E\ HWK VKUHDOODW RNIQIRRZULFQ JOO\ RFUD XWKRX DH KDRPOLG PHPE
WR EHOLHYH WKDW FDWKVHH RLPH FLQGHHOOQJWZ SRROOWLFHD OOKPDLOP RU KRX
PHPEHU

'DWLQJ 9LROHQFH 3URWHFWLRQ 2UGHUV

'DWLQJ 9LROHQFH LV GHQLFOOXVGLHRQ LRQH OWKPHHVRWLWVK LHRSOX USRVH
REWDLQLQJ SURWRHFWDODRQLV GHILQHG LQ 2KLR 5DHYLVRHO G RFZRV

x ³'RPHVWLF 9LROHQFH PHDQV DQ\ RI WKH IROORZLQJ

o 7KH RFFXUUHQFH RRIIRWQKHH RR OPRRRZHLQ JDPEOWV DJDLQV
PHPEHU RU KRXVHKROG PHPEHU

x $WWHPSWLQJ WR VFDXOVHFDXV LULQHJFHNROGHLO\ LQMXU\

x 3ODFLQJ DQRWKHHUDSWHV RV RRUQ EFH\ WLQJ IHHD UULRRXV SK\ LQLHFODWO\ V
KDUP RU FRPPLWWRLIQVHDFWLRQDWLRQ RU WKH 5HYLVHG
&RGH

x &RPPLWWLQJ DQ\ DRWDZELKWLOG HWVSDHFWWZRRXWXFK LUOHGV EGLWQWLJ
DEXVHG FKLOG DV GHILQHGRLQ WKHH5WWMRQHG &RG

x &RPPLWWLQJ D VH[XDOO\ RULHQWHG RIIHQVH

x 7KH RFFXUUHQFH RI WFXKKH RRUF WPRRUW\GSKHRQQWLS\LHG DLQ GLVWYRLVVLY
RI WKLV VHFWLRQ DJDVSDLRQQVGWHH OKNVRIPVWRKQHHUZDUHV OLDQWDL RGGDWKLS

³'DWLQJ UHODWLRQGHVKOLDVS LURPHQGMHKQLV DD UHODWLRQVKLS E

%   1R   SHUVRQ   ZLWK   D NWQ RWZKOH S HHU V RQ YH DDW WD HFD VD UHG HSUR VRI WD
WKDW   FDXVHV   DFTXLUHQFG   VP QXQ R EH I VFKLG HO Q Q R Z LWQ JHO
IROORZLQJ

(QJDJH LQ VH[XDKO DFQRPPQG WKXVFW SZHLUV RVQ LQ LWVKKRDXW NGOLRV ZOOHRG J
WKH RWKHU SHHQVURDQJLSQLULRQ WR H VH[XDO FRQGXFW

(QJDJH LQ VH[XDOO FSRHROQGVXRFQWZ[LRWKWR ZVR RIH QKGHDVU NQ
UHDVRQDEOH FDXVH WWKRHHPHHOQLOWH DY OH G D SLDFWLWW WWWR YDSSOQLHFDQ
WKH NQRZOHGJH WKDW WWKHVHWRHGHSRQGHLUWRLYDH YDLVUDXLVFDWVKUDWHH FD
DFTXLUHG LPPHXQQR GVH\IQLOG URPH

(QJDJH LQ VH[XDOO FSRHROQGVXRFQWXQLGVHWKU RHLJDBWHHZKQ RHLDYUQVU V
VSRXVH RI WKH RIIHQGHU

6WDONLQJ

2KLR 5HYLVHG &RGH   ± 0HQDFLQJ E\ 6WDO

$

    1R SHUVRQ E\ HOODJDWLHQJQLRQ DF RSQG XOFF WD KD OH OQ R WWZLHQJ SK
WR EHOLHYH WKDW FDXVHV RI SKHQVGLHFD OKLHOO USPH UURR WKRH RDW DPL OR
KRXVHKROG PHPNHKHU SHU WKHRQRRW FDXVR PWKHQO WRDO WKGLUV SHUHWR WR
D IDPLO\ RU KRXVHKROG PFPKHPH EHS HU RV RRRP D QQ RQG GH HW LERDQ VLW IR
RWKHU SHUVRQ¶V EHHOQQGLHHU ZLKDOO FWDO WPK HR RS KW WKLF RO\ KKHDU SHUVF
WKH RWKHU SHUVRQ FKRRODGP PEOHP PERUURKRRXVP VWRWWDKOHGRLW WWHUH VSHU
WKH RWKHU SHUVRQ FKRRODPP EHPHRHRUKWKRKWU VSHU OR RQ IRU PHQWD
GLVWUHVV PD\ EH ERDUV FHFR QRQGX Z WZURGVV WDOHU JH RGH OQHG FWHVWKDW RU
LGHQWLI\ D FRUSRULRDQWRULR QR WDKVHV RLUHDLPOSOLRDWWWKH WWWDWU SHS
WR ZKLFK WKH RWKHU SHUVRQ EHORQJV

    1R SHUVRQ WKO\ RXOJK WKUHP XVHZULWWWLRQ RRUPDOOQ HFDOH FWU
PHWKRG RI UHPRWHOQ IRUWPDOWQLHROJ ULQ EOOR RG WOHQG WRXW DQR\FRPS
FRPSXWHU QHWZRUN DF RUP SFXW SBX WSHUR VVPVWPXHOPL FRDUWWV RI QHGFHRYL
VKDOO SRVW D PHVQODWHHQRWLOEROW WDOOQ RZLWW D SLNHFDOH VWXUH ZLW
SXUSRVH WR GR HLWKHU RI WKH IROORZLQJ

D   9LRODWH GLRILWWWLRQV $HFWLRQ

E   8UJH RU LQFLWPHPLDWQ PDWYKHRLUO DWRLFRQ RII GVLKYLWW VRHGWW$RQ

    1R SHUVRQH[ZLWWWLKPDR WLYDWLRQ VKDOORULROBWWWKGLLVVVH

&RQVHQW

2KLR ODZ GRHV QRW GHILQH FRQVHQW IRU FRQXVDHQ FRDG XVF
FRQGXFW PD\ FRQV2KLLRXODHZ LFFLURSHWHWXHGILROJORZQQHQW

- x ,I WKH RIIHQGHUP SXEVWW DWQKHL YDOOFWLERPQ¶VWXJRG JPHQW RU
  DGPLQLVWHULQJ DQ\ GUXFJ RQWWRURQOLFHKDG RYWKHW DSDFHV VRR
  VXUUHSWLWLRXVOH DRWU FE\ IRUFFH RWGHFHSWLRQ

- x 7KH YLFWLP¶V DELOQDWXUHRMXGJHFGQWKHLRQGXFKHVU RZ
  VXEVWDQWLDOO\ LPSDLUHG

- x 7KH YLFWLP LV FRHUFHG

- x 7KH RIIHQGHU XVHV IRUFH RU WKUHDW RI IRUFH

- x 7KH YLFWLP LV XQDZDEOUGJWFKRPPDLFWWLHRGXVH J XQFRQVFL

- x 7KH YLFWLP¶V DELVLLWWEVWWRGQRDOHQWHLHRSDDLUPHGVEDOGDRXU
  SK\VLFDO FRQGHGDWLVRQRRDGEYDQFHG DJH

Related Forms

Not applicable

Additional Resources and Procee

Websites

3ROLF\ $GPLQLVWUDWLRQ

1H[W 5HYLHZ 'DWH

5HVSRQVLEOH 2IILFHUV

- x $VVRFLDWH 9LFH 3UHVLGHQW +XPDQ 5HVRXUFHV
- x $VVLVWDQW 3URYRVW IRU $FDGHPLF 3HUVRQQHO
- x   'LUHFWRU RI (TXDOLW\ 2SSRUWXQLW\
- x   9LFH 3UHVLGHQW IRU 'LYHUVLW\ DQG ,QFOXVLRQ

/HJDO $XWKRULW\

- x   &OHU\ $FW
- x   7LWOH ,;

&RPSOLDQFH 3ROLF\

<HV

5HFHQW 5HYLVLRQ +LVWRU\

$PHQGHG -XO\   -XPHQGHG (GLWHG 6SWLHPEHG 2FWREHU
$PHQGHG $XJXVW   (GLWHG 6HSWHPEHU $XJXVW

5HIHUHQFH ,' V

083,0

5HYLHZLQJ %RGLHV

- x $VVRFLDWH 9LFH 3UHVLGHQW +XPDQ 5HVRXUFHV
- x $VVLVWDQW 3URYRVW IRU $FDGHPLF 3HUVRQQHO

- x 'LUHFWRU RI (TXDOLW\2SSRUWXQLW\
- x 9LFH 3UHVLGHQW IRU 'LYHUVLW\ DQG ,QFOXVLRQ