

Code of Student Conduct

Scope:

8 Q G H U J U D G X D W H * 6 D V X G D H Q W D Q V G X G M Q G V H Q W R Q U J D Q L J D W

Introduction

7 K H & R G H R I 6 W X G H Q W & R Q G X F W D W 0 R D W I H 8 Q L Q G I S V L R W X H F A
F H Q W U D O S X U S R W H V R I W K H H 8 Q H Y H D Q G I R S H H Q V H [7 K D Q & J R I G R I R I
6 W X G H Q W & R Q G X F W V R 0 V G L U H M S R Q V G H I Q M L W L E H V K B Y V R U X V
S U R K L E L W H G R Q D Q G V I R E D F D V P S Q F W S R G G X U D D G U W J K I W S U R F H W X
D Q G V W X G H Q W R U J D Q L J D S R I R p V a 4 P D p A • € 0 ` P A p A ` A ` à 0 p ° € 0`

Q V K W R R P D V L W H Q V W D R Q D O S R H J L Q D Q F D Q L F H W U H O L J L R Q
U V W D W X M R D W D I S S D H Q V W R L R G [R D O S B R W H G F W D I G Y H W H U D Q

U V L W \ L V G G M H R S P D L F R P D L Q M G H K D W V S U X R G H Q W F R K D W I X O O \
W K H U W X W L R G I V M G H M Q D G W L Q Y H R 8 Q Y H Y H U V L W \ U H V H U Y H V
Y W R V X S A S I O H S H Q W H R G X U D H W L H Q W K L I P H & R I G H 8 Q W Y H U V L W \
U R S U L D W R I Q W R L S W X W I H F Q M D W M H H F V W R U R V R V K R I P S O \ Z L W K
G R U I H G H U D O O D Z

:H H[SHFW DOO PHPEHUV RI RXU FRPPXQLWLQWRHFRQRQLXDWX
HWKLFDO VWDQGDUGVLRQRKHVUHHEFNFWHDDSPWXUDHGXIEVWKH
6WDWHPHQW DGRSWHLYHEUWLWHIRDFULG8RI7UXVWHHV LQ

30LDPL8QLYHUVLWFRFPDXQVFRQZBONPHIWEKHUW EHOLEHMUDO
HGXFDFWLRQLV JURXRGFKDULDFTXDLODQWLEHMOHFDW RH UHVSHFV
GLJQLW\RI RWKHULJKHWWRDQG SAKRS HGUWKIRIURWKKMURV RDKHU
DQG H[SUHVVG LVS EUEHWHLEHIDILQIKR:QHQVWKLQWPSBUWWDQF
PRUDOFRQGXFW :H GHIHQG WKH IUHWHV RPI DHDQTXLIQW DCKG
FRPELQH WKDW IUHHGRPEVZILWIKMXIGHFHQWDDQGH WKIS HUFVHQD
UHVSRQVLELWLW\

7KHVH YDOXHV DUHDUWWRWKMHQW6&RQFVRI:KRQGVW XGHQWV
GHYLDWH IURP WKHVH LGHDOV RXUWSULRDEHWRDIDIXQVHRUD
LQWHUQDOLJLQJKEQSDFOXLQV RQ WKRUXPHWKLKDRPHPEHU
RXUFRPPXQLW\DUHWRIUKLQSDKDUHDFRPLWQMSJWERW DQIHVK
ZH DUH FRPPLWWHG WR DKHQS PAKRWH ZKVRKDDVGH HFKKRLWHLQD
RI &RQGXFW YLRODWLRQ WR FRQWLQXHDWRQZRSUHVDFQDDVGV
0LDPL

6WXGHQWV ZKR KDYKWTXKHW&RGM BEBWKRXHGGVFDROOGWKW
RI &RPPXQLW\6DQGDUG [FRPPXQLW\VWDQGDUGV#PLDPL](#)
\$OO UHIHUHQFHVIWRH8QDVIHUGHWRHRGWRVRI WKHUFRMUHFOR
DQDORJRXV RIILFHWDVWQLDPRLLDQRYH 6W DQSDQW DPHUYLFH
8QLYHUVLW\ 0LGGOHMRZDQG WKKGHQWLFBUQLSPJH&HLQW HU
'LUHFWRUUV 2IILFH

The Code of Student Conduct

7KLV &RGH DSSOLHQGHUJDDDFDWHUWV DQG VWXG
RUJDQLJDWLRQV XGHQRGRGRG6FW SURRDE&WLYFIUWERQGXFV
SUHPLVHV EXLOGLQJV RU JURXQGV RQBBGRDHXSHGYRSHG
WKH 8QLYHUVLW\2[LQFGXGFSXWKLDRIORBRLYHUXUWSDQ
&HQWHU WKH 0LDPLDQRYHEDDVA-DVBLWHOLVGGOHWRZQ
FDPSXV DQG WKH SBLFHDRQSDH&HQWHU W,RVPLQFRDGSFOL L
8QLYHUVLW\ SURJWDIV DQGHDFQVLYVRRIFORPFDXWLRQQGDXQGV
QHJDWLYHO\ LPSDFRVPVWKLHWRD B&XVGHQWVDDQLGDWLRQGHQDWIR
VXEMHFW WR WKLV RGRKFRV BMLQHQVH&DWDWXRRQHGRWILQJ
DFDGHPLF WHUPV IRUHQKRFKQVKEGDDHQEVMHMHV GXULQJ

8QLYHUVLW\ KROWG B QW D Q Q G Y G F X D L Q J V S L R Q L R S G G G B W V R Q S H Q \
OLDPL 8QLYHUVLWQ B G H P R C R L W R U R X M R I D L Q G O R F W H I G L D W Q W F W U R G
PHGLD VWXGHQWV W K R X V G E H E I K D Y Z B U H R Q Q U M X S F R U W L H G H W E K W K H
8QLYHUVLW\ P D W L E B W L Q S H D Q G D G M X G L F D W H G

, I D V W X G H Q W R U V W E G H Q M V R U J O D Q Z I O D W D H R Q W K L R / Y I R G H R I 6
& R Q G X F W W K H \ P D \ D H E O K H G G Y D R O F B X F O W G G L W K H I V Q L Y H U V L W V
8QLYHUVLW\ P D \ D H W L R Q M B E F W G W M B F S X D F W H R Q L V Q L S O X H Q D E V
F U L P L Q D O F K D U J H P H D W W K H P V L Q D I O W K L D U J H R U D L U H W S H I Q F U L P L
F K D U J H V L Q Y R O Y L Q H J Q W K B U V D B R W Q F R L F G S O H I G A X F H K D R U D H I H Q
G L V P L V V H G

Organizational Responsibility

6 W X G H Q W R U J D Q L J D W K R I Q S V H G R I J Q Q M G E R L O D R O I L S D W X I G R H Q W B F W L F
W K H S R O L F \ 3 6 W X G H Q Q G 2 * R J Y D H Q L Q D W Q E R I Q X G L Q J H I U ' D W H Q F O L W L H V
V R U R U L W L H V G H I L 3 Q R I G R I U Q W L K H V S R O G L F U H D W X E I Q H F W W H W R W K H
F R Q G X F W V W D Q G D U G V D V L Q G L Y L G X D O V W X G H Q W V

\$ Q R U J D Q L J D W L R Q P D \ L E G H K H F O G D J M V S H O W W R S R O L S F Q L R U U X C

2 Q H R U P R U H R I P L H P V E H R U M L F R U V D X W K R D W J L H G H V H D S F W H L Q H J Q D
P H P E H U R I W K H R B R P D Q W J D W K L R Q L R O D W L R Q R U

7 K H P L V F R Q G X F W R F F X U V D W D Q H Y G Q R W M K D W L W H G S E R V
D Q R U J D Q L J D W L R Q R Z K H E L O H L W R L E H U O L D X L H D W K B Q 1 W K P H R E H
N Q H Z R U V K R X O G W D Y R Q N O R U Z Q R W K I D R I M O K J D S H G W Q F L S D Q
F R Q G X F W W K D W L V L Q Y L R O D W L R Q R I W K L V & R G H R U

7 K H P L V F R Q G X F W R F F X U V R Q W K H H S Q U H P G R S H U B V Q H G G E I O
W K H R U J D Q L J D W L R Q V Z Q B E H W R V E H O I Q L Y D W L R Q W V W K H R
P H P E H U V N Q H Z R U V K Q X V O I G D M D R E H N Q B Z F R L S H Q R W W K H S D U
H Q J D J H G L Q F R Q G X F W W K D W L V L Q Y L R O D W L R Q R I W K L

Standards of Conduct

, Q R U G H U W R S U R F R W L H O D F D B S H V D H Q Y L B O R L Y P H I Q W W V O H D S H F W V
H D F K V W X G H Q W D Q G R O V X G R H Q V O B R I Z D W G L D W R G R H Q S I X F W 7 K H
V H Y H U L W \ R I W K H L R F I H S O L H Q D S U L R I L V Q R I U H Q Z H K F Z O K H F U R B Q L W W H
D J D L Q V W D S H U V R Q H E Q M B Q E W L R H O D V R O C H R B O K H U D F M H [F R O R U

UHO L J L R Q Q D W L R Q L M O R D U L H L Q H [X I D O D R G H H Q L G D I Q W R L Q \ R U H [SUH J Q D Q F \ P L O L W D U D Q W V V W X V R D Q W F M K F X P U M O D Q F D V Z L FRQ V L G H U H G L Q G H S U H R L S P I L O D L V Q H J G W K F I D S O L Q D U \ D F W L R Q

1219 Procedures

2 K L R 5 H Y L V H G & R G H 6 H F Q G R Q V S U R F H G E X P R I Q O D U H H F H U U H G WR D V ³ ' S U R F H H G W L D J W L R 7 K H R I L Q ³ D J D S L Q R F W H D G L V Q X G H Q W QRW S U R K L E L W W K W D B N L L Q J H B Q L W H U M B P W L G L Q F L J S O L I Q Q D U W K D W V W X G H Q W X Q G H U W R H & R Q B X I R W W K B K W H D ' D Y H ' S U R F H M R G W Q J V W X G H Q W D U U H V W H G Q I R G B Q H Q V H W K E O O H E H X W R P D W E W H G W ³ ' S U R F H H G L Q D U H Z / K I P P K D U L J H G E H O R Z

\$ I W H U D K H D U L Q J Q R D P R Z H O V K D Q K I B Y C G G D W B R V Q H M L Q X D Q F H E H J U D Q W H G W K D W P D R W O D R W R H [F H G H G U D H V W H G H Q W R Q H R I V R I I H Q V H V G H I L Q H G I L J B G 2 @ L R V 5 X I G # 2 % V P € 0

OLDPL 8QLYHUVLW\IRBQRZG EU V FACKGHX FVK LXQDF FHSVDLWOMY H
LV LQWHQGHG WRJ FACKDUWILVE IRDYSRIUPLWWHG

Abuse of Technology

\$ 9LRDOW SRQSRQWKBOH 8VH RI &RPSXWL7K.L V HLQFFOXGHW
EXW LV QRW OLPLWIBQG WHRJ V WKH UHWHRFRUF HRW V RIRK OHV
OHHW WR IDFLOLWDWH FODVVURRP GLVUXSWLRQV

% \$Q\ XQDXWKRULJ HFGQ XFR B IRWCKHFWG G BYLX G VRWRU PYLNGH R
UHFRUG RI DQ\ SHUMRQZ/KMOHS B QP&QWH KZU VSKR RW KLV
NQRZOHGJH RU ZLW KHRFXWL KHVFRQ VHTQWHZRUHQGLQXFKVD
UHDVRQDEO\ OLNHOAKWR IEQOXKGLQMLXUWV WRQRW OL
VXUUHSWLWLRXVOR DDNRLQKHSJLSW X UNRQULQRIR PJ\ ORF
FODVVURRP URFPWURR B DQ\ RWKH B ZOHLY HUVIRW HUDWHG SURS

Alcohol Violations

\$ 8VH RU SRVVHVLRQ SRW DOFRIR[SRQHV EDZ IRWP&QLVYHGG VELWQ
SROLFLHV UXOHV 7 RUVULHQXOXGHLVQV&WWRV QRW OLPL

\$ % WKH XQGHU DJH SRVVHVLRQ RRQ DOFRIRQV&DSWZHOOD DV
LQWR[LFDWLRQ

% &)XUQLVKLQJ DOFRSKRU/ RQR XQGHU

& ' _____ 3HUPLWWLQJ DQ\ SHUFRQXPHG B OFRWRBHQ QHRQH V U

The University may notify by email or regular U.S. mail the parents of students under the age of 21 who have been found responsible for violating the Code of Student Conduct regarding the use or possession of alcohol or drugs.

Complicity

&RPSOLFLW\ LV GHQMQR DFRFDLWHP SMC/OHQVLRXU DDJE QIL DQ
DVVLVWLQJ DQRW KHB ODRV ERQ PLIWWDLV &RGH

7KLV LQFOXGHV HEGWW RVEQRV JOSLPHWHQW DLOO DUBRFLRQH ZLW
JURXS RISHUVRQV ZKWHB WKH SUBOFRFRQURULGUXJV L

\$ VWXGHQW ZKR DIWLQJ KDYLDQ D YLRBQWHLBQ IRIXVGLQRW
UHVSQRVLEOH PD\ EHOXIRG DHYLSRQDMSLORLQ IRW W ISRVO E&\

Damage and/or Theft of Property

\$, QWHQWLRQDO RUVWQWHDWJH B WX ERDGGKFGDWD P S H U Q E J
 GHIDFLQJ RI SURSHV\WV\RR UWRKH DQQLRUWHQW SWUVRQ
 % 7DNLQJ WKH SURSHUWK HR BQLYHYUBVWVH B USIRU DRQQ RU H C
 ZLWKRXW FRQVHQW
 & .QRZLQJO\ SRVVHVVLQJ VWROHQ SURSHUW\

Discrimination/Harassment

'LVFULPLQDWLRQ R&QK D HDV\WVH QV XLFQDQ WRKH SEUR\JUDR M DRJ H
 FRORU GLVDELOLVRU JHSHGHVUVL B B Q DNVWRQLP ILQLRUDU\ VWDW
 QDWLRQDO RULJHQQ DQFH VUDFH SHOHUJLRQD W X J D H Q G S D U H
 IRVWHU SDUHQW VRIUXSDORRUHLFHQHG D VHLW B W K D H Q 3 Y R O D L V X V U R K L
 +DUDVVP HQW DQG 'LVFULPLQDWLRQ'
 +DUDVVP HQW DQG GHLV FULPLQDQ D V Q R G S D U B K O E L D V Z H I G Q E O K H G L Q J
 RI WKH & LYLO 5LJKMFWSLRQ RI RI W&LR G \$ K D V E L D Q W D W K H \$ P H U
 ZLWK 'LVDELOLWIFHVL \$ FQRW7 K Q W B R Q H G L W R W L K P S D I L U K R W R I D Q
 V H H N D U H P H G \ D Y D M C H R O H H X G Q H U D O V O M E V / P H J D E H U S X P U H G X H G
 R X W V L G H O L D P L 8 Q D F W U Q U W W K E H B B Q W P H G Q G W B W H G X F H S D L L R Q
 2 I I L F H I R U & L Y L O R 5 L V K O W L R J D E Q D W W R Q Q H R D Q M I S H I S V H

Note: Reports of Sexual Harassment are addressed under the section of this policy titled "Sexual Harassment."

Dishonesty

\$ 0LVXVH RU IDOVLHUFDWLRO RIH D Q W D H G W G R G X P V X Q F K V D E /
 IRUJHU\ DOWHUDWLRDQQRIHULP S Q R S , K E D Q G D V W X G H Q W
 % 6XEPLVVLRQ RI KGH B Q E D M U L R I Q W W R I Q R Z Q V E W R V K H V D O X V H
 V X F K D V N Q R Z L Q J O H P D F N X Q J D W L I D O R I P R Z / F Q J Q G X F W R U N
 U H S R U W L Q J D I D O V H H P H U J H Q F \

, I W K H V W X G H Q W K D V E E H Q I I R U X D G S W H D V F D R Q M I D F G L R I K R Q H V W
 I R U S U H Y L R X V O \ Y L R Q D W W L Q V H W W H L R Q V R X Q H K G W & B B G R X F W W K
 P L Q L P X P V D Q F W L R Q L Z L O W V S H L F D X O S H O R V U W W K I H V G X P H D W I H R Q L Q Z
 W K H V W X G H Q W L V I R D X Q G P D H V I S R F O X L G E K B A K C H R B O V S R Z L Q Q J D F D G

VHPHVWHU DIWHU LKQ RKF FXLHMGR ODDXGHPDXDWR RQFZLQWH
WHUP

~~1RWH WKDW D VWXGHG SWQGH QQRWOFHOFHUR UD GWRKH ZLQXPH U~~

Disorderly Conduct

\$ %HKDYLRU WKDWQLGHGHWQRU GHU OXEDDFEUHDFKHV WKH

% 'LVUXSWLYH EHKDWRQRDEOKDQWQHUIHUV ZLWK XQLYHU

RQH VHOI ZKHQ UHT XHVRQH BIRU QDR YLRQD DIFW LRYHG HVVRXUIG E\
8QLYHUVLW\

False Identification

\$ 3RVVHVVLQR XVH DQG RU DWWHPS

Retaliation

\$Q\ DGYHUVH DFWLW RQGMDMHRUEV D XG H Q WQRWJ D QSLH D WR R QZ D F
KDV ILOHG D UHSRZLW QVHYVYHG V LW VHG IRQ SQUWQYH S W L J D V
DQ\ 8QLYHUVLW\ SURFHHLGLQJ LV SURKLELWHG

This protection against retaliation extends to any person who opposes acts of sexual harassment or discrimination, sexual misconduct, domestic violence, dating violence, or stalking, or who testifies, assists, or participates in any manner in an investigation, proceeding, or hearing relative to

8QZHOFRPH FRQGXFV W KDW D UH D V R R Q E H O V H R S V H U Y V H R U C H Z
D Q G S H U Y D V L Y H D Q H G Q R E Y M H H F W K L D Y V H Q W R H W I I D H I S W U Y V R Q \ F G T X O D
D F F H V V W R W K H 8 Q L R E U S \ L R V \ U Q D P H V G R E D D F W L Y L W L H V R U

& \ E H U + D U D V V P H Q M L V Q V H H X Q H H V R I M F K D L O R R U F R W K H U H O H
F R P P X Q L F D W L R Q V W R Q K R Q U W K V H E S V H I L M O R X I G W Q H L U V H [L Q F
F R P P X Q L F D W L Q J D W K U H D W R I K D U P

Sexual Assault

\$ Q \ V H [X D O D F W G W U D H E F M M I G H D J B H Q V R Q V Z H L Q W K R L X Q F W X G H I L O J F R
L Q V W D Q F H V Z K H U H L Q W F C S B E O M R R Q U V Y L Q J F R Q V H Q W

1 R Q F R Q V H Q V X D U F R X I U X D I O D Q W V H H [X D Z H S H I Q H W O L D K W R Q L K
D Q \ E R G \ S D U W R U H R U E W R H F W S E R Q D Q Q \ S S H R Q W R H Q W L W K R X W I
F R P P R Q O \ U H I H U U H S Q W R R Q V H U D S X D O 1 V H H X I D O F D Q X H V F R X
U D S H L Q F H V W D Q G V W D W X W R U \ U D S H

1 R Q F R Q V H Q V X D O W H D Q D Q Q F V R I Q W D I E R Q J D O Z L V M K X D Q \ V E R X G F K
S D U W R U R E M H F W E \ D D Q \ S S H U V R R Q Z X S R K O X X G L F Q R J Q M H U Q F W E L O O
I R Q G O L Q J 1 R Q F R Q F R I Q W D E W V E F X D X G H V D Q W K E R V R S B K M Q J
I R U V H [X D O J U D W M L F F R Q W L R Q W Z L W Z K R X K U L Q F W D I S H D E O H V R R Q I L Y
F R Q V H Q W E H F D X V H B I U D R H U R S U H W F D P S H R Q W L W H Q W D O L Q F D S

Dating Violence

\$ Q D F W R I Y L R O H Q F D H S H R U P P R Q W Z K B E V B U W R K D L V D B H U H Q O I D Q V L R Q V
D Q L Q W L P D W H R U Z L R P H Q W K H F Y Q D B W X P H Y K H K H P L V W B Q F H L R R Q V K L
E H G H W H U P L Q H G E D V R I G R I Q W F R H Q V R G O R D W Q J I D F W R U V

/ H Q J W K R I U H O D W L R Q V K L S

7 \ S H R I U H O D W L R Q V K L S

) U H T X H Q F \ R I L Q W H Q U W F K M L S R Q U E F R Q Z H U Q Y O D O W L R Q V K L S / K H

Domestic Violence

\$ Q D F W R I Y L R O H Q F H F X B P P R Q W W R H G I B U C M I U P D S V R X S B U R W Q I H U R I
Y L F W L P R U D S H U V W Q V Z K Q J L Z / L F R K K D R E L Z K D W K F R K K C H E Y W D W W I H F G D V
V S R X V H R U L Q W L P D W R H Q S D L P W Q B U O R U D S P D L H Q H G Z R W K E Z K R P W
Y L F W L P V K D U H V D F K L O G L Q F R P P R Q

Stalking

(QJDJLQJ LQ D FRXUVH FRW HFR QGX DW SHFL IZRXSHGU FB QVW D
UHDVRQDEOH SHUVSQUWR QHUV DRH WRKRH WKKHU VDRH WXIHU
VXEVWDQWLDO HPRWLRQNLQGLQWONHGRZULQSHVWHDVLIQJ
WKUHDWHQLQJ RUKLQWEPWGDWLSKJRQGRFWR DPXOLFFDWLRQ V
PHGLD RU DQ\ RWKHU DEWPLHQKRGHWKORZSQUSRFBIQVHRU N
VXEVWDQWLDO HPRWLRQNLQGLQWONHGRZULQSHVWHDVLIQJ)RU WKH
SXUSRVH RI WKLV GHILQLWLRQ

&RXUVH RI FRQGXFWRPHIDQFWWZRFQDQGLQWHGXWRQBFW
ZKLFK WKH VWDONHFWGLURIFWKURDEGLDQKLDJWSLQWLHV

XQUHDV RQDEOZILWHDUSHIUNSHOUTR UZRDUNFW HRVU DFU HQWLP L G DW
KRVWLOH RU RIIHQMDYHQLZRWJRUQQLYKQV BQVBUHQFOHCGHV7F\F
KDUDVVP HQW DV GHILQHG LQ , , %

C. Sexual Assault

\$Q\ VH[XDO FRQGXFQWGLURIFMRHGHZIDWHRXFRQWKDQWSHULVRQ
LQFOXGHV QRQ FRQWHQVFXQVHI[XDORVQWUWRKXFKDQFJRQW

%HKDYLRU WKDW FRXORGOEDRQLRWLWIXMORHFDODDODVZV DLVQHF ORGLQ
OLPLWHG WR RSHUDWL QKLD FRXVQGUH URHWKHQMQIDQDQDQSHVXE V
RU ZKLOH LQWR[LFDWHG UHJDUGOHVV RI DJH

Violation of Sanctions

\$ 9LRODWLRQ RI DSO LQHDWRWRV VGLRQWRBQXVSHRQDWRQ
%)DLOXUH WR VDWLVIDFWRULO\ FRPSOHWH VDQFWLRQV
& 9LRODWLRQ RI QIRUFGLDWHGRRQXWLRQ DJUHHPHQW

Violation of University Policy

9LRODWLRQ RI RWKHUVSWE SLRVLFGHBGLSU RHHGXODHWL BQV RU
FRQWUDFWV LQFOXGLWJHGXWRQXRODWRQVIRU 2Q & DPSXV
[/LYLQHVVLGHQFH DQG OHDQGGXGHRQW5URDFW5HJXODWLRQV](#)

Weapons

\$ 6WRUDJH SRVVHVVLQRU XVH RI DQDQVMDRQVHZHDS
LQFOXGLWJHQRW OLPLWHG[SORR/LMHUQDQVDFHHPLEDDQVHURPX

ZLWKLQ WKH WUXQKHUHQYFOERHGRERRVDDVQHQW R
ZLWKLQ RU RQWKSUSMDWHO\ RZQHG PRWRU YHKLFO

o 7KH YHKLFOH LV KUDH QMFDWRCKZUEHVH SHUPLWW

Sanctions

6DQFWLRQV PD\ FHGLPDSROVHISULQG LFRPEQ R VWHB Q 6ZLWSKI RQL R
GLVPLVVDO PD\ EH LPSRVHG IRU DVLRQVORU YLGGDWLLRQD Q X
WKH &RGH RI 6WXGHVQW WRLOG R RWHPDHYHUH VDQFWLRQV
1R VDQFWLRQ ZLOODHOLDSSBVDG VXDWHL QWRKPS QSSSHGOWHSRO
7KH 'HDQ RI 6WXGHQVDA RB SGRVHL LQMHU LLPL QH DWKHU B SSGHO
SURFHVV WR HQVDQG ZKHQOVHHH QJ RI QHLYEHUVL VRI WRKPP XQLV
SUHVHUYDWLRQ RI XQLYHUVLW\ SURSHUW\

)DLOXUH WR FRPSOBVHU DVXDDQF WQ RQKQDQGV RQE MOKHWV WXR UH
VXEVTXHQW VHPHVWHUV RU DGGWLHROVD R GJLVFLSDWLQDQX
QRW EH UHLQVWDQFHGL RQWDDHDFRPSOHWHG

6WXGHQWV VKRXOG ESHDQDUH UHKFRW GZVDE\ ERWUKHHYULH ZLWKI
WKH 8QLYHUVLW\ DQGVPDF RQVHTD B Q FHLQR WDKGRUHV KHSIN
RSSRUWXQLWLHV WKGHVHFRQSPSHURQDDQWR UQH QW R G\ DE
RSSRUWXQLWLHV

5HJLVWUDWLRQ IRUH VWEUHT R B Q VHV ZHPWKKXHGQG XQFRLPS QHKWH
UHTXLUHG VDQFWLRQV

~~*XLGHOLQHV IRU VDLQFWSROV FIRYL RQDDELQ R QWKH YDILFH
&RPPXQLW\ 6WDQG DQDUZHVEVWHF VQWR LFKDQJLG XDOHG RQ
FLUXPVWDQFHV~~

Dismissal and,

FXUUHQW VPPHRW HDUPWGLWPKFBIBIOCHRUVWSHULQQCPD\DOVF
LQFOXGH VXPPHU DQPG RIURVHQWKHJWWWHVW XGXH/SW QGDH QR RWOF
IRU HLWKHU VXPPHU DQG RU ZLQWHU WHUP

6XVSHQVLRQ RIDVWXGHW BHYBQDJMDWRI ZQWYHGJVDZD
UHFRJQLWLRQ 'XUHQRFDSHBRQR RIMLRGHQRWIRULVDQDJDOVWKH
DQG SulyloHjHV DIIRUGYHGUWLRWW SRPRFJDQLVWGRQVKRVH
UHFRJQLWLRQ KDV EHSQW HWR RRG RPKWHHFRQJLDWR R H & W QGL
IRU UHLQVWDWHFRQZLROWHSRFQDOKHEHRURLXWQDQHGDQWLR

Conditions of Suspension and Dismissal

\$ VWXGHQW ZKR KDYGERIWHQXGLS/HPQGMG IWRFLWGHQHLGHDOVL
SulyloHjHV DIIRUGYHGUW VVKGWGFDRQR DWHXGHQWLVHG
VXVSHQGHG PD\ QRW HQWHU DQ\ OLDPL

Additional Sanctions

6 D Q F W L R Q V P D \ E H L Z S W K R & V Z L W X K S R H Q V L I R Q H F U R H Y Q R L F W D L V R I Q R Q R

)RU D ILUVW ~~W R P H L E R O F D R W K I R F Q~~ F R X I S O P H G V Z R W G X F W W R U D V H F
Y L R O D W L R Q U H O D W L H G G W X R V W V K S R X Q E H X W M F R Q R U R I G D O F W J K R O L F
E H Y H U D J H V X Q G E M G I L Q J S R V R I Q W X I P S Q V R K Q F Q I D O F W R X G H Q W Z L
W \ S L ~~F D H F O L Y H U H F H L Y H V~~

- P R Q W K V O G Q V F U L S S U R E D W L R Q
- \$ W W H Q G D Q F H D W ~~D D Q R X H U D I E R X X U H V H G E X F W W I D R Q H S U R R I J U D P D~~
I U R P W K H V W X G H Q W I R U W K H S U R J U D P
- 3 D U W L F L S D W L R Q L I Q ~~V X E R F W S D U Q F H H Q E X Y H D V I V H H V R P H Q W D~~
W R W K H V W X G H Q W I R U W K H D V V H V V P H Q W
-) X U W K H U L Q D V Q G Y D I Q Q R V S S P S U W X Q I F W S D W R H V L Q L R O R X P S D \ E H
U H F R P P H Q G H G E \ W K H H F Z X Q Q H E O R Q R T R G W L K W L R W D G H G W V
S D U W L F L S D W L R Q I R Q W D M J U R K X S R W X Q G W H O Y L Q F J H 6
- 3 D U W L F L S D W L R Q H L Q R D P U X I Q V L W W R U H Q S M L U L H Q F H

~~7 K H 2 I I L F H R I & R P P X Q L W I F R W O Q I G I D U G K H T Q H I L Q F M L Y W K F R W Q V H D Q
U H V X O W I U R P F R Q V E R Y G U D D O F R Z R W K F D F R Q M K H Q W D O L F R K R Q L V W
O L T X R U V V X F K D V Y E G N D H V Z F L V N K H Q S W W X G H G R Q D V E E H O L W
R U L V I R X Q) R U H J H G H Q Q ' & % o p D O F R ` • s @ 0~~

~~KL VWRU\ WKH VHHKH DYLWR U RI QVGRU WKUHS DMALIQ FHL IRF XDJV W D~~
~~DVVRFLDWHG ZLWK DOFRKRO FRQVXPSWLRQ~~

*RRG 6DPDULWDQ 3RYOQFW ±W, QH WKHX G HGRW YRQXUBWDRZDQJFD
*RRG 6DPDULWDQ UHLSRHU WDWEKH SHYLBHVKH DDQSFWLVRLQJ
SURFHVV EXW ZLOO DRSWERUF BQRVHROBYL SØD S/R V/Q RR WKHY
VDQFWLRQLQJ JXLGHOLQHV

,QIRUPDO 5HVROXQV LVRQH3RYOHLQW ±WKH DQVFRGHROWYLR ØXUWL BQ
IROORZLQJ SDUWLRFUSDWLHQV BQXDWL SØLBRWIFLHV PDKKH UHY
DV SDUW RI WKHRFDQFWELXVQ LQD S UQR SUEIR FDXQFK BODVLRQ
WKH SXUSRVDQF WLRH/LHQV JXLDGHCFLVDH VV•XRIS ØDQD RLØØ H-€d'U

- o 5HVWULFWLRQ RI DFWFHF/RQWRJ B QDYHGHWSDFH RU UHV
- o &RPPXQLW\ VHUYLFKH D S IWRMHRG &RPPXQLW\ 6WDQG
- o 5HTXLUHG PHZHWKQDQVDSSURSULDWH 8QLYHUVLW\ R
- o 5HVWULFWLRQ IURQ SQUYHLFLISDWWLBRQVRUHG HYHQ

& 7KLUG 2IIHQVH SXUSPHDQLRQ BHYRFDWRQ QURIPUMFRJQL
8QLYHUVLW\

,I WKH LQFLGHQ WUIRDU ZKLFK RQKIHV IRRQGD UHLVSDQWLLFEDHR I W
DOFRKRO SROLF\ WQYRKH HVDUWLVINDUARS WKH VHYHULW\ R
VDQFWLRQV PD\ EH GOFUWVDRIVYKH BDEIDSOIQVURQTVVGRU\ ,
OHDVW WKUHH FDOHQDSVHGH DURPKD KHWGIDQVFLGRH QWK HDOSULR
RIIHQVH ZLOO EH FRQVILGHUJH V KHQ VGHQWRMRQH EXWU GRFKH
LPSRVLWLRQ RI WKH PLQLXP VDQFWLRQ

Sanctions for Dishonesty Violations

0LQLPXP 6DQFWLRQV

\$)LUVW 2IIHQVH I DRQ SOWKWWH W DUBV RQ GSUFJWIDP DQG D
PLQLPXP IHH RKH VVWKG MQW IRU WKH SURJUDP

% 6HFRQG 2IIHQVH 6XVSHQVLRQ IURP WKH 8QLYHUVLW\

,I WKH VWXGHQW KDV EHOI IIRX QDSWHDVSDRHP IDFGLRIKRQHVVW
IRU SUHYLRXVO\ YLRODWWLQSRWOKF\ 'BW XGKHQWR GRQGXFW WKI
DXWRPDWLF VDQFWLRQ ZQOIG LEHWXOHDVW RQH VHPHVWHU

Written Reprimand

:ULWWHQ UHSULPDQSWLLDFDRIIRGLVRODWKW KHW BKHQYL RW V W
RUJDQLJDWLRQ KDV EHSQXKQDFJHSGWDEWIKHP BIFEFIWRRI
&RPPXQLW\ 6WDQGDURG V6W XGHHW'HDQLZHLPDWH QVXHSDLPDQ
ZLWKRXXW D KHDIURQJURJXQD WOBQV RQG VZVWQIQ EHH SULLPDHG L C
RIILFLDO GLVFLSOLQDU\ ILOH

Summary Suspension

Summary Suspension without Prior Notice or Hearing

:KHQ WKH 'HDQ RI 6VWXGHQ WKD VR U HGDWR QHDE OHY FIDW K B VW R KEH
VWXGHQW V RU V WXGHQ WH R B HDQQ J B QLYH QV RLUW D S UDH B Q LY H U
UHODWHG RU UHJLMDVQH UDHG L R Q XDFHQLYH R U DSRW HDQ G Q ILPQ L I L F
ULVN RI VXEVDQ WILDQ RDUPHWRUWWH RNDWKH F V R O YMR SURS
WKH VWXGHQW RU VWPXG HEHWLR B HDQ D J D G V L R R X V S H Q Q B H D Q \
SRUWLRQ RI 8QLYH Q V L Y W U S L W P L V H O R U W H B J D F W H Y I H G L M W X G H C
RUJDQLJDWLRQ D P S B Y I D W L H X V S K L Q V W H Q P H Z G O E A B H Z B R W W H Q
VWDWHPHQW D Q G V I K H F O W X Q H P L D L Q W K B H B R L Q F O S O L R Q U R I S W I R F H
VWXGHQW RU V WXGHQ W L R M K J D Q W J H O W L H R B I X F W D K Q H I V P S B D L W L R Q
V X V S H Q V L R Q S H W L S W R X G H V K M V ' H R D J Q G R W D L W G I P H I Q R U T K H L S W W L
P X V W E H L Q Z U L W L O Q J G B Q V X S S R W W L O Q F J G R Y L X F H Q Q F W H D W W K B R Q R U K I
VWXGHQW RU V WXGHQ W R B J D Q B J M H W L R U Q Q B O B Q Q I H I L F S R Q W U L
V X E V W D Q W L D O K D W P V W R X W K W \ V D I I H W K V H R R U H O V R H S U R S H K U H W \ \$
G H F L V L R Q F S H W K W K F D Q Z Z L O W K R I X W P D X Q G X M K I S H I O D Q B R I 6 W X G H Q
G H V L J Q H H

Summary Suspension with Notice and Hearing

7KH 'HDQ RI 6W X G H Q W P D R U X P H D I L L O H V X W S H R Q G V D V X W X G W Q
RUJDQLJDWLRQ SURRLEBQW RUKBIOCD B S S I R S U R I D S Q L S R U V L W \
SUHPLVHV 8QLYH U W L Y W W L H O D W H G H R E L M D V Q H L J D H G L R Q X D F H Q L Y L W
D Q G R U S H U P L W W S H Q W W R G H D Q L R D W V R X Q Q V R U U V S P E Q I R H Q O
F R Q G L W L R Q V G X U L Q S U R I F H V G L V F M S C H Q Q D V Q G R M G W X G E H V W K D
VWXGHQW V RU V WXGHQ W R Q X B G L S D W V R Q H F H P N G G D Q V H B W K H
RU SURSHUW \

7KH 'HDQ RI 6W X G H Q W V Z L O R K O R W W X O W G H Q R U R V W X Q L J D W L R Q F
UHDVRQV WKDW WKHLRXP P D U R O W Q S H L Q H Y L D Q G W S U R V W X G H Q W
VWXGHQW RUJDQLJDWLRQ H Z B S S R D Q V D O B W R B L R ' F B G W R I Z 6 W X G H
RU GHVLJQH W K S H U G H U F L W R R Q 7 K H S D E U W Q H V R D U H D I G Q W L R M O B G
V X S S R U W S H U V R Q W R I W K B H P R H W K Q J D R U V V S H U D Q Q V X S F S Q O \
S U H V H Q W W K H \ Z L O G R G F W H E W B W R R I G B Q V S H U W H W W H G X U L Q J
K H D U L Q J , I D Q D G Y E M R L Q U W D R R Q G E V R M L Q W K H I K H D Q J L Q J W K
E H D V N H G W R O H D Y H W K K H P S H U S I R Q J L R V W R D G G U H V V

\$ WKH UHOLDELOWWR Q IF W Q FHLUCI RQ JWK KHV FVKG GHXQFW RRU V W
RUJDQLJDWLRQ DQG

% ZKHWKHU RU QRW WKURXQGG QJWF IDQF Q D W O Q E G G L F B D V
FRQGXFW WKDW HQGD QD HUW\ VRKH D Q H B D W K R R D R U F U
UHDVRQDEOH IHDU RI VXFK DFWLRQ

Sanctions for Organizational Hazing Violations

0LQLPXP 6DQFWLRQV

First Offense

7KH PLQLPXP SHQDOWWWRB D Q L Q F Q X G Z R D W V K B V W O O R Z L Q J
VDQFWLRQV

\$ (YLGHQFH RI D ULVN D Q D Q D J R P H Q Q L S Q W H Y H Q W S R Q V R U H
DSSOLFDEOH SURRQGH SURJDIQ R J D Q D W R Q W L Q Y R G H Y H H P H R S W I
RI RU DSSURYDO RI WKH ULVN PDQDJH PHQW SODQ

% (GXFDWLRQ DV V Z S H F F H L R I G & R P W K Q L W \ 6 W D Q G D U G V

& 5HVWULFWLRQ RUDFWH F R Q W R U S O L O R H G U F S D F H D Q G U H V

' 6XVSHQVLRQ IRU Y H P L Q D B X P I R Q F L D V H V E H Z K G U G H W M U K P L Q H
WKDW VWXGHQW Z B D D W K U R L V N D I X H W W R K D J L Q J

('LVFLSOLQDU\ S S H R U E D R V G L R Q Q R U O B I V V W H K D V Q R U Z R V H P H

) \$ Q \ R W K H U V D Q F Q L X Q G H S H W I R H W S G G L W L F Q D L O R Q D Q F W L R

Second Offense

7KH PLQLPXP SHQDOWWWRB Q V H D L W H F R Q R F Q D W L R R Q R I U B I F V R K H
8QLYHUVLW\ HLWKHDUWLW R K H G L O R W H O R M R W I R H I R H U P B I V S W H U L R G W
GHWHUPLQH E I W R P P X I Q L F H B W D Q G D U G V

~~0LQLPXP 6DQFWLRQV~~

process for those **two-violationspolicies** can be found in the *Sexual Misconduct Protocol for Students*.

Student Conduct Process

7KH 8QLYHUVLW\ LIX 6 B PPO Q W WHLGJ MRRJ DGYXFW S WRFGHQW DQG RUJDQLJDWLRQ 7KHIGXQFW SUWRFWVW JHQBUDGGS MDDNHQJ XSR FRPSOH[LW\ RI WKLFIR DRW & RBPX QH VQG S FMDQ SDRE S VF DQG WK LQYHVWLJDWLRQV W\SLFDOO\ ZUWKLFQ VHFQDQVHRMDSHGHZ SWK GD\V DQG DQ\ D YDULHO VESLF DSOH D GMDR OYH B ZZHLWHKUL QH VRO D FRQGXFWDVH PD\ EH H[WHQG HG IDLVUQSIFRIRYDV\WDRN HHQ S WLPVOLQH PD\ DOWRHEZLD MWHFWRUHG RES V LDQGE V KDRHSRBU ZLQ 7KH FRQGXFWD SURFXSRVQ LVHIFHLS WDW RIRIG PDHSIRJQV DFOU HQ LQJ V VWXGHQW RU VWXGHQW QDQWH Q WJ DQG JDQV ERIG GEXFW KSLVRKR GHW 5HSRUWV FDQ EH UHFHL YRH GW KUR B LPHPRE B HUK QH WV LRW\ HFIRW HU Q HQWLWLHV LQFOXJHQ WJ DQDZ RHPV R K H WUBXQH OULFO 7KH 2IILFH R &RPPXQLW\ 6WDQGDUGJ DDU WSRUWH YLDFRIGGLXFWLD S HRW KM V RXWOLQHG LQ WKLW &RGH

Notice of Complaint

5HSRUWV RU LQIRUPDWKLRQIULFFIRQ B VGEAWDQ WKD W VXJJHV YLRODWLRQ RFFXULW DQ ZGODV EHS SQ RSHQD WRHU \$ QXGWQW RUJDQLJDWLRQ KHUHLQD UWHVSRUHQHQRWK G WRHDVQ WKBUJHG Z DQ DOOHJHG YLRODZWRDQRIFWKLYV ZIRQVWHQ LQRWLLFGFRPSOD GLVFLSOLQDDQGHQRWQJHLRQJ D XW KFDUO\ KWHDUWWKH PDWWHU VHFWRQ 3+HDULQJV

:ULWWHQ QRWLILFDWLRQRI SDRIFQKNDULQHYZHQORLQFOXG

- \$FRS\RIWKH UHSRWHUWHUHI FLFLHY RG &ERP B SQ LXSRQWZIQGDK WKH FKDUJHV DUH EDVHG
- \$FRS\RIWKH &RGH RI 6WXGHQW &RQGXFWD
- 7KH VSHFLILF VHFWRQVRIHQ GWKLYL &RQWHHQDQGQRWV WLR WKH DOOHJHG LQFLGHQW LINQRZQ
- \$VWDWPHQW WKDWS WKVXPHGSRQV HQWWSRQ OIHOJHGRU FRQGXFWD XQWLO DJHQWLVUUPUGD SRRQQLFHOHLVDWKWKHEHHQ FRQFOXVLRQRIWKHFRQGXFWD SURFHVV

- \$ VWDWHPHQW WKDWHWDFRFRWSDGHIQHG FEQD QV XDSGYLUWR U D SHUVRQ RI WKHLU FIDLEIOWHKUURLJDKVRXVWD SG RVFKIN VFRQ
- \$ VWDWHPHQW W KDDWVWDQHG FURHPSSRDQGH QWQVSDIF WHDTQGVV UHYLHZ HYLGHQFH
- \$ VWDWHPHQW LQIRUPDWLWV WKHLV DUWLVHODQHLRW\ RV HWK\HL RI WKH &RGH WR NQRHZVQJOW HFDHQHWID GRULWQVRLZLQJDDQ WFK E LQIRUPDWLRQ GXULRQ RQ\GLQYHSDYLGDWLVSKIRVF&RVGKQ
- 7KH SRWHQWLDLQ RQ V IRU VHSDUDWLVH LQ RROWKIV 8QLY VXVSHQVLRQ RUDGLEHPLVSDRQHG
- 7KH KHDULQJ DRYDWLORDEQH WR WKH UHSLSRQVGH QLVQVQGXFL UHJDUGLQJ VKEHFWLURLQJRIRSWLRQ DQG
- 7KH GDWH WLPH DQGLQYHRVWMLDRQRKHWKQWQUYDLVZ RU DSSURSULDWH

6RPH RU DOO RI WKHYLQIDRUEPHWQRQXDEHG XLQD QV KUH S UHRZ SDSHUZRUN GLVWUHEWVWH S UDF HROXEHUOR UHYLHZ PHHWLQ

Investigation and Review

:KHQ D UHSRUW LV QHIEFH YRIG&RPPWKGLWKDW DDGDDHUGW D YLFR RI WKL V &RGH RQ XGKHQSDRUW VVXDG M VQGR BUBHQILQDRVLFRQWDRQ QHHGHG LQ RUGHU WRVGHSDWULQLQKHQSUVRFGHVQWDFR QGXFW LQYHVWLJDWLRQ PDKHEBILQLFHWRDWRHFGPQQLWVHGWDEGDWKH UL DSSRLQW DQ H[WHUQDQD ZLQYHHVWL&RPPRQGLVWUHGMDDQGBV WKH WR LQLWLDWH DQDLQYXQWJRWDRQ Q UHSRUW UHFHLYHG

7KH LQYHVWLJDWLRQ SURYLGHV DJSRHPSVUWDID IDQYHVLJLJDW UHSRUW , QYHVWLJDWRRQQVHOOLFHQVZLQVQWVH VSRPSGHQW UHOHYDQW ZLWQHVVHPD\ :EWQXVYHQVAFGD EQDW BRSO UHVSRRGHQW 7KH LQWHUWLH D VDRG IPDR BLDQDCT XILWHQHVVHV GRFXPHQDWLRQ HRZGLQFLWRDWWLKHLDWKHIFHSDYHWWK M ZLQWWR QRWLFH DW OHDVWG DLYHEHIREXV MQHZNHGUH MQVHILQYHIVWLJDV

7KH FRPSODLQDQW DQWKWKH WKHVSRQJQKQWGR EHRQHFDRSSYLVP DQG RQH VXSSRUFDXGLQWRDQ IDWWRUQH\LRQWBGYRHFZWHH HWRL SURFHHGLQJ 7KH URLD BQRG WKSISBGVWVRHUEVRSUHWHRQV\WR DQ RU VXSSRUW WKHLZHQOGGRWPEIQSDVYRQ IRQWSTLMPHLFWW BXU

PHHWLQJ ,I WKH D WYS M B V RRQU LWXS B RQUHFLQRHGD EOR\ EIQ V X H U I H
ZLWK WKH LQYH PDL JEHVD R Q H G V KMR OHDYH

&UHGLELOLW\ GHWRMPE G DWDLGRH E DZLHOGY R Q VDXSHDW RQ T V
FRPSODLQDQW UHVSRRQGHQW RU ZLWQHVV

7KH SDUWLHV ZLOOQRGM VFXUM TLXLVXHHO FKL B MFKVHO\ ZLKW
LQYHVWLJDWRU ZLWQGF BQV DZLW Q BKOVSUWURYEMZ DVELOPHW DQ
ORFDWLRQV &RQWD FWHVHZOH O E HW VHLPSUWHG WR QHFHV

'XULQJ DQ\ VWDJH RLRQKHILQ KH VLQRIQDWE DJDWKR/S HUFVDW WKDV
SDUW\ SRVHV DQ LPRDQIPQRU VGKUH B S/SKIR QF RFRP WQILHWD FV KH
LQYHVWLJDWRU K Z LQO DQR SVQLYHU VLWH BRORIF B VDXCGH Q W WWKZK F
PD\ LQLWLDWH WSHQXLPPO SURK M VV XQGM G HQKH &RQGHX RW 6V
LPPHGLDWHO\ UHPRPY IF DVPKX VS DQV\ R U R L P SVULHF VR MKQW UH

7KH FRPSODLQDQW DQ B QUHLW S R Q G HQRW VDKM H V W R HI RQSHS DUZUWL V
VWDWHPHQW WR V X E Q G W W R Q I B H R D W H L V R O H M O H Y D Q W Z L W Q

\$W WKH FRQFOXVUR B Q L R R Q D W M K B Y H V Y H S D Z L I O D \$ W H O L P L Q D U \ U
EDVHG RQ WKH LQIR GFDWQR QV KDWLQ M K H S D U J D W Z L R O O K D F Y H I L
EXVLQHVV GD\ V W R O U P I Y Q B Z D W I G H S S U R W E B P I P I Q W R U U H V S R Q V
7KHUHDIWHU WZHL Q Q Y H Q D Q U J H W W K G H U D S R U W W D R L Q Q D O F L R X D
ZKHWKHU RU QRW UH D V R Q D E O H F D X V I F X H J U M V V D V R G E Z K O L W H Y H
UHVSRRQVHV QH H G W R R F F X U

\$V SDUW RI WKH U B Q D O H S Q U M W W L K I B V P O Y H H V W L U H D F R R P P H Z Q G D W L
UHJDUGLQJ KRZ WR K S U F B F H H G K Z L W Q Y R F W L W B V R Q U H Z L I O W K F U H H
FRQFOXVLRQV

5HDVRQDEOH FDEXH O I L H M L V W W K D W R D Y U L R H O G V Q B Q W K D H V F R D F R
ZLOO PRYH IRUZDUG 5 W R L D H Z U D F Q G H G X U H D Q V S R V I D Q G R D P U G X Q L W
%RDUG +HDULQJ RUYEQ+ \$ B B L Q U V W Q D W E L D W M X I G H Y Q R V O Y L Q J
RUJDQLJDWLRQ

7KHUH LV DQ L O O X E L H O W W K D W W R W K F H Q G G I R H I F D W D E R Q V R K E W D D
UH D V R Q D E O H F D X V H D W R L F E O H D W H R G E W D F D W H F X U O O G R 7 K H P F
IRUZDUG DXWRPDWUF E Q O W W K R H D F R F S O M L O Q D H Q W I P R P S O D L
DJDLQVW WKH UHVSRRQGHQW LQGHSHQGHQWO\

1R UHDVRQDEOH FEDXO/LH M HL WKK D WW B FYXLRUJHDGW L7RKH KFDW HR
QRW PRYH IRUZDUG WR D KHDULQJ

7KH SDUWLHV ZLOO DE FRSSURRIL W KH B ZHDSMU/W IDJGV QYRW UFH UHJ
WKH KHDULQJ 7KHJSDHUQ WLPV ZOO D QEW RI TLXD B UDFDFWLV/RQ W K D V
XVHG GXULQJ QJ QJ W K S D U L Q J W L H V Z L O O E H J L Y H Q W L P H O \ D
LQIRUPDWLRQ WKDMQZLGLOVEHSQVGBUGXKHDULQJV

Mutual No Contact Directives

7KH 'HDQ RI 6WXGHQ FVA RUL UGFWL JDQ M W R GFRCQW DWRWK DLYM KQD Q
LQGLYLGXDO IRURD V S1RF & R Q V DSHW VLVXHHFGW Z KH Q DLQH W L K H
MXGJPHQW RI WKH 'HDQR L JQVXG HQKWHU B HLOLHM B WRKQDW D G I
ZRXOG EH LQ WKH W/KVWS DQW H H V DVQ QWR LR W KPD IFRW B X Q L Q J V
6XFK VLWXDWLRQV Q R W O X I G H L W E X G V W D U H H D V D S K R V I Q F D O W K V V D
VWDONLQJ GRPHVMQJ YLLROHQFFH V G D W D H O W P D O L F R V Q L G R X F W U R V
EHKDYL RUV DV L Q & R I G F H W H G W L X Q G W Q W & R Q G X L F W H F W R L Y H R Q W I D O C
W \ S L F D O O \ E H L V D Q I G G W L P H P X M B D D Q G G U E R W H K V S L Q Y R O Y H G D U H
VXEMHFW WR WKH VDPH UHVWULFWLRQV & R Q V D D V S H F L U H H Q L S
SURKLELW DOO IRURQ B H W Z P I X Q Q G F D W L Q G D L W H H G W W R X I G I H Q G W H
ZULWWHQ HOHFWWIRIQG S D K M R X J R K D R Q G D D P W B G B I Q V S I D L O
FRPSO\ ZLXWXIR & R Q W D F W ' L U H F W I P D H E M K V X E W H B W Q W R G L V
DFWLRQ IRUKML & R Q G H W B Q J W X G H Q W & R Q G X F W

OXWXIR & R Q W D F W ' L U H F W L Y H V D U H G L V W L Q F

\$ 7KH DGDSWDEOH VHV \$'5 XWV RDQ USUPRFGW HX FEVXUHG S U R F
EHWZHHQ RU DPRQJ DWKDFW IE G OSDQFWHLVHRXS \$'5 B E W O D Q G D I
ZLWKRXW IRUPDOWG ERQFDS D L Q D W \ V D K H L V H V S R H Q G H O O W \$'5
GHVLJQHG WR DOORZ DNQHRVSRHGG HQVD UMPR S G Q V D E F L O S W \ U
IRU UHSDLULQJ KDW PS RW R L W K H H H V S H R L F S O F H L Q B E Q W K H Q G
WKH XQLYHUVLW\ FRGHPXLQIQMIG \$V R I D G G L U W H V G F A R K H G \$ B W K L
SUHYHQW LWV UHFJKGUHVQ F H H I D H Q G V U H L R H D I W D Q V K H U Q V H K H G M
RI WKH FRPSODLQDQW Z K L I O H V D I H Q W D R L P A K Q L W D P S K L V F
SURFHVV FDQ EH XVIRG WRS HDV YR D U F R O W O L I F W H U S F L O X F Q D O
GLVSXWHV RU GLVDJDUV H R I F Q G V H Q D W Z I Q V D K I D F V K F D X W H G H
KDUP LQ WKHLU FRPPXQLW\

% 7KH \$VVRFLDWH 'H D Q W I K G W D X G F L O W H W S U R D W R B O Z K R R I U V U
RYHUVLJKW RI WKHK \$'5 \$ S U R F L D W H 7 H D Q G K W H U P K I Q H V Z K
PDWWHU LV DSSURSSUL B F H V M R L P D W K H V \$ S U L P D Q P H Q D W H V D R
WKH UHVROXWLRQ PFRQLUGLQD W R K H S U D G H H W R B I H V H D F X W L
7KH QDWXUH RI VRBHFLEDOID L A M R V H F L Q Y R D Y U B Q G H B O H
\$'5 LQDSSURSULDW B Q V D P K V D U W L U Q L S W H F Y L S O X Q W Q U \ S D
DJUHHPHQW E H I R Q W R H Q W H U S L Q S U R F H V V

& , I L W L V G H W H R D W O H G W P D D W H W D X S S O R I S G L V D K U R O J K H W K H
SURFHVV DQ D W Y H H P S K W P D R W H H U R O V K U B X U J K V R O X W U R I G
SURFHVV ZLOO EH X G S S U R F D I N V Q P D A K I H Q P B X G H R R Q V K I R U
IROORZLQJ UHVWRUDWLYH DSSURDFKHV

)DFLOLWDWHG ' M D X O R H G H D Q S G V D V E L X O L R V D E H H V G Z I F R I Q Y H U
WZR RU PRUH LQGLWHQX V G M F R P V S O D R L G H D Q W W K H U
DQG RU RWKHU FRPPXQLW\ PHPEHUV

5HVWRUDWLYH & H Q F F O B I U R U F H A R Q I \$ U D F F L O I L R V D W K I G U I H Q
LQGLYLGXDOV ZKR K D D H P H F S H Q U E R E F H G R J H W K H U Z L V
LQGLYLGXDO V ZKR D E L V X I P M V I B H V S H R D L W K E J J R D O P
RI FUHDWLQJ D S O D R Q U R L S D J U H W K P H Q D W W S P V R V W E O H H

5HVWRUDWLYH 6 K X W S O I H Q \$ S U H H F A H Q U D F L O I L R V D W H G F
FRQGXFWHG V H S D E R P S H O D L Z L D Q W W W K H H R W H R V R K G G H Q V
SDUWLFLSDQWV WRHGLVSHXUWS H F S W L U L H R Q E D R I G H [S O R U
LQWHUHVWV ZKLOHP B R I W N L I Q Q J H V S R Z H V G H V J B M H L G W H G K I
SURFHVV GRHV QR V Q W H I T D E W H L R Q L U E H H F W E H L H Q K W K H S D U
SDUWLHV DQG RWKE X W S D O O W K S H U Q D E Q W D R R Z I G W K D W R
WR FUHDWH DQ DJUHHPHQW WR UHSDLU KDUP

&RPPXQLW\ 6XSSRDUVLIQG\$F&R&EQWH W&G\$H&G \$ IDFL
LQWHUDFWLRQ EHW&MH&QV&K&H&QUMMSR&Q&V&W&D&F&KOW\ D
GHVLJQHG WR SURYLGH&V&D&F&R&X&Q&W&G&E&L&X&S&R&U&W DQG
GHYHORS&PH&Q&W RI D&K&O&H&I&R&F&Q&V&Q&R&I&S&O&D&Q&S&E&H&L&V WR EDOD
VXSSRUW DQG D&F&F&R&Q&G&W&D&L&E&L&X&O&L&O&V&Z&K&R&U&K&D&Q&Q&W&I&K&H&Q&B&Z&O&H
REOLJD&W&L&R&Q WR U&H&Y&S&I&Q&W&I&K&D&U&X&F&U&H&W&R&D&S&O&L&Q&D&Q&G&W&W&K&W&I&R&U
HQJD&J&H&L&Q D&Q&H&Q&G&L&D&W&G&R&Q&D&O SURF&H&V&V V7&K&H&R&W&6&\$&& P
UHT&X&L&U&H SD&U&W&L&F&L&S&H&W&E&R&Q&S&O&D&L&Q&D&Q&W

3DU&W&L&F&L&S&D&W&L&S&Q&R&L&F&Q&V&Q&F&D&D&\&Q&R&U&P&U&H&D&X&O&W&H&I&P&H&Q&W&RU
U&H&V&R&O&X&W&L&R&Q 7&K&H U&H&V&S&R&Q&G&H&Q&W K&D&V W&K&H U&L&J&K&W WR G
V&D&Q&F&W&L&R&Q&V L&Q&W&H&U&Y&Q&H&Q&W&L&R&Q&V L&E&W&R&U&D&Q&D&D&R&X&W&H&D&D&Q&W :K
V&D&W&L&V&I&D&F&W&R&U\ U&K&H&R&O&X&W&L&R&Q&W&L&H&V&H&D&R&H&G&F&D&Q&G&L&S&D&U&W&L&R&U
H&Q&F&R&X&U&D&J&H&G W&I&R&L&X&V&H&R&W&W&K&H 'H&D&Q RI 6&W&F&H&G&H&R&U&W&V&X&D&X&U&H&U
T&X&H&V&W&L&R&Q&V 5&H&V&R&O&X&W&R&X&R&Q&S&U&S&H&P&O&K&E&E&D&S&H&L&O&X&H&G& WR
I&X&O&I&L&O&O W&K&H U&H&V&R&O&X&W&L&R&Q&V D&O&W&H&E&P&R&U&O&I&D&O&U&F&R&Q&G&X&F&W&K&H
SURF&H&V&V D&Q&G S&R&V&V&L&E&O&H F&R&Q&G&X&F&W F&K&D&U&J&H&V

The Adaptable Resolution Process for Title IX and Sexual Misconduct cases involving students is outlined in the [Sexual Misconduct Protocol for Students](#).

Informal Resolution for Low-Level Alcohol Violations

,Q DQ HIIRUW WR V&U&R&P&R&U&N&C&H&Q&J&V&Q&G&B&G&G&H&I&L&H&G&R&F&S&I&P&H&R&P&P&X&Q&K&W\2
6&W&D&Q&G&D&U&G&V 2&6 F&K&E&H&Q&O&V&Z&Z&R&D&H&Q&W&D&J&H&V&D&W&Q&R&S&O&V&F&K&H&P&H&G&R&I&O
O&H&Y&H&O&↑ WR U&H&V&R&O&X&J&K&V&D&Q&H&L&Q&I&R&D&P&B&O&W&H&W&R&G&S&W&L&R&Q&E&S&H&R
F&R&Q&V&L&G&H&U&H&G D μ&Q&R&Q&O&H&Y&I&S&Q&↑&S&Y&R&R&I&O&D&U&H&V&R&K&O&X&W&Q&R&R&O&S&D&R&F&H&V&V
V&W&X&G&H&Q&W P&D&\&Q&R&W&Q&D&V&H&K&L&Q&W&G&R&L&M&F&U&L&S&O&D&W&R&I&G&D&W&R&R&S&O&V&F&D&K&Q&G&R&U
&R&P&S&O&L&F&L&W&R&H&D&W W&K&H D&Q&F&L&I&G&H&Q&W&X&G&H&Q&W&H&P&S&R&V&Q&R&I&W&V&H&G&Y&D&O&F&R&K
W&K&D&W D&P&R&X&Q&W&V I&W&R&H&P&R&U&M&W&D&K&Q&D&Q&G&V&K&H&L&Q&W&X&G&H&Q&W P&X&V&W Q&R
~~H&Q&J&D&J&H&G&L&Q&W&K&H&F&Q&F&R&K&R&S&W&L&R&I&L&L&Q&U&F&D&K&H&Z&I&M&L&F&H&RI&&R&P&P&X&Q&L&W~~
6&W&D&Q&G&D&U&G&V D&Q&G R&H V&H&I&H&Q&Z&R&I&L&F&M&X&R&G&I&H&Q&W&W&K&R&U&L&Y&M&\&D&Q&G&D&X&R&O&H
G&L&V&F&U&H&W&L&R&Q WR G&H&U&V&G&B&P&L&Q&R&Z&Q&H&W&K&H&W&R&O&X&K&W&H&L&B&Q&I&S&U&R&B&D&V&V
,53 L&V Y&R&O&X&Q&W&D&U&H&G&Q&G&D&S&U&L&R&O&D&U&L&Q&Q&K&E&V&Q&R&W&D&Q&D&G&M&X&G&L&F&D&W
W&K&H D&O&O&H&J&D&W&L&R&Q&V&H&D&G&D&V&G&Q&R&F&L&S&B&Q&K&H&G&5&3&Z&B&G&B&V&V&H&V&X&O&W&L
Z&U&L&W&W&H&Q D&J&U&H&H&P&S&I&R&O&V&G&Z&Q&W&K&W&X&G&H&Q&W 7&K&I&Q&H&S&D&B&D&H&L&Q&P&O&X&G&H
L&V Q&R&W O&L&P&L&W&H&G&K&W&R V&D&P&H&H&P&H&I&P&E&H&Q&H&W&R&R&P&&W&K&P&X&Q&I&L&M&F&6&W&D&Q&G
D&Q&G F&R&P&S&O&H&W&L&R&Q RI D&I&Q&D&Q&U&H&W&I&P&H&Q&W&W&R&E&M&P&Z&I&V&O&K&F&R&F&S&O&X&I&G&W&H

&RPPXQLW\ 6WDQGD ~~QG~~ V W ~~RD~~ S ~~Q~~ ~~HO~~ Z L ~~OW~~ ZRH PDGH
PHPEHUV ZKR DUH IID ~~FW~~ ~~OW~~ ~~DR~~ U 8 ~~Q~~ ~~LD~~ HUP ~~EM~~ ~~U~~ DQG RQ
ZKR LV FXUUHQW ~~OL~~ ~~DE~~ U ~~R~~ ~~Q~~ ~~M~~ ~~B~~ ~~U~~ ~~D~~ ~~V~~ ~~L~~ ~~V~~ ~~\~~ ~~D~~ ~~U~~ ~~L~~ ~~Q~~ ~~G~~ ~~H~~ ~~Z~~ ~~L~~ ~~O~~ ~~7~~ ~~K~~
WDNH SODFH QR VRR ~~Q~~ ~~H~~ ~~U~~ ~~L~~ ~~W~~ ~~K~~ ~~D~~ ~~E~~ ~~X~~ ~~V~~ ~~L~~ ~~Q~~ ~~H~~ ~~H~~ ~~S~~ ~~W~~ ~~R~~ ~~I~~ ~~W~~ ~~K~~ ~~E~~
ZULWWHQ QRWLFH RI FRPSODLQW

% +HDULQJ 3URFHGXUH

7KH KHDUL ~~Q~~ ~~J~~ ~~I~~ ~~Z~~ ~~U~~ ~~W~~ ~~K~~ ~~D~~ ~~O~~ ~~R~~ ~~Z~~ ~~L~~ ~~Q~~ ~~J~~

D 5HVSRQGHQW V ~~D~~ ~~Q~~ ~~G~~ ~~W~~ ~~K~~ ~~W~~ ~~F~~ ~~R~~ ~~S~~ ~~O~~ ~~D~~ ~~H~~ ~~D~~ ~~Q~~ ~~R~~ ~~S~~ ~~H~~ ~~Q~~ ~~L~~
VWDWHPHQW

E 5HVSRQGHQW ~~F~~ ~~S~~ ~~O~~ ~~D~~ ~~L~~ ~~Q~~ ~~D~~ ~~Q~~ ~~W~~ ~~F~~ ~~R~~ ~~S~~ ~~O~~ ~~D~~ ~~H~~ ~~D~~ ~~Q~~ ~~R~~ ~~S~~ ~~H~~ ~~Q~~ ~~L~~

Determining Merit

Potential Appeal Outcomes

7K ~~SSSHDOV~~ %RDUG\$S ~~ZHFC-DWFR2QMLFQHU~~ WR ~~KQFDORWKHG~~ DSSSH
VHVLRQ ~~SSSHDOV~~ %RDUG\$SSHO ~~FRQVLGHIUFLQJ~~ DQ DSSSHDO
DSSSHDO WR ~~KUDYHRWHKULYH~~ ~~PDURWLV~~ ~~LWKRE~~ ~~QHWKWHSDU~~ ~~UDHPW~~ IRUW
EHORZ

\$,I WKH DSSSHDO ~~VDQFWLROZDW~~ ~~WGSURSDOD~~ WH DQ
~~%RDUG\$SSHO~~ ~~DDQ~~ ~~WKFHV~~ ~~DQFWLRQ~~ ~~WSSHLO~~ ~~DSSURSU~~
~~%RDUG\$SSHO~~ ~~PDWLQ~~ ~~FILFV~~ H RU UHGXFH WKH ~~VDQFWLRQ~~

% ,I WKH DSSSHDO ~~DZDM~~ ~~DHG~~ ~~HMKDW~~ ~~LQK~~ ~~SH~~ ~~FHY~~ ~~GLXG~~ ~~HQR~~ ~~H~~ LV
SUHVHQWH ~~SSSHDOV~~ ~~WR~~ ~~RDUG\$S~~ ~~SHO~~ ~~GD~~ ~~WK~~ ~~DM~~ ~~LF~~ ~~KH~~ ~~UH~~ ~~ZDV~~
LQ WKH SURFHGXUH ~~ZDU~~ ~~SHZH~~ ~~VHYQ~~ ~~WHG~~ ~~FZKH~~ ~~QW~~ ~~QDV~~ ~~VXILF~~
VXEVWDQWLDO ~~HGRWKD~~ ~~YR~~ ~~XDW~~ ~~FHFV~~ ~~%~~ ~~WLG~~ ~~\$~~ ~~SD~~ ~~OR~~ ~~UGHU~~ ~~D~~
QHZ KHDULQJ ,I D ~~RUZ~~ ~~KH~~ ~~DGL~~ ~~QK~~ ~~HVQEHZ~~ ~~KHO~~ ~~GLE~~ ~~HIZ~~ ~~U~~ ~~OW~~
VDPH KHDULQJ DXWKRULW\

7K ~~SSSHDOV~~ %RDUG\$S ~~ZHOOD~~ ~~QRW~~ ~~LIK~~ ~~HL~~ ~~SU~~ ~~ZUM~~ ~~WLQ~~ ~~DQ~~ ~~W~~ ~~WKH~~ ~~2I~~
&RPPXQLW\ 6WDQGDUGV ~~RW~~ ~~HLQ~~ ~~VE~~ ~~W~~ ~~H~~ ~~F~~ ~~Q~~ ~~M~~ ~~V~~ ~~R~~ ~~Q~~ ~~G~~ ~~D~~ ~~L~~ ~~W~~ ~~R~~ ~~L~~ ~~Q~~ ~~W~~ ~~K~~ ~~H~~ ~~W~~ ~~L~~ ~~P~~

6KRXOG D UHVS RQG HQ V L VHP IDVFDHGH R LUF ZDWD R G UBDZ YURR L W \
EHIRUH D 3 ' RUDG MWLFLS KLDQ/DEH HQ DMWRIO YHDA SWRHF HPH G L
DEVHGFH RI WKH VWXGHSOW QDQG RRJODG QERVGH RFD W KH S W X G H
RIILFLDO WUDQVFLVLS OLLQGLLDDVFLWRG V FLS IQQ Q DQ V D Q F W
LQFRPSOHWH DW 0L P D G H PLYH B V H V L WUHD G Q HIGQH ODV B K H R G
GLVFLSOLQDQRVK RCHGDZIFHS WHG LQ DWU DKRVI G LZ L S G LQFWSSHLQ
VWXGHQW WR UHJLM Q WUV HPH VWXLE VHKFDQJHV DV FKH G H Q W R U
UHFHLYH DQ RIILFW G H Q W D Q D B H L S E V W K V R J G Z U R S R P Q G F Z X U V
SHU 8QLYHUVLW \ S R V K H \ 3 D H J Q R W U H G D L R W K G S P R O L G O
VXEVHTXHQW WR D Q W R G H Q W D V M H L W W K L F O D Q F H O Z H G S U L
VWDUW RI WKH VHPHVWHU

Release of Disciplinary Information

7KH &OHU \ \$FW DQG FV W H L R Q B D O 5 L J K X V D G G \$ 3 U S Y D P L \$ F W
XQLYHUVLWLHV DLRQ GLLWFO L S V H L Q D W W L Q I R U P D W L R Q

,Q F D V H V R I D Q D O H J H G P M M W R F I Y Q R I O H Q F O H F H G D W L Q W D O N L G
DFFRUGDQFH ZLWKE W K H W O H U R S F S W D D O H Q W Y D Q V L W K L H G O I I
IURP WKH FRPSOKLQDQSRDQGHQW V Z V O O Q E R W L L E H G W I D Q H Z R X
RI WKH RXWFRPH RI SWRHF I G H G E Q S O L Q M K U S U R Q F H V G L X W X H W L I R Q D S S
DQ G D Q \ F K D Q J H W R H W D I O H H H V Q O W F W I D W K D V , G A E V \$ E V | H A Z è à L P H A

7KH 2IILFH RI &RPPXQLWU 16 WSDROGVLEGVH MRVXBDHQWGLQEQSO
UHFRUGV 'LVFLSDUENH SUHFRQGLVGDQWSBOPWVWKHG EHVZ
35HOHDVH RI 'LVFUSOMQRQ' ,VHFWRQRQ DERYH

5HFRUGV RI GLVFLSDUENH SUHFRQGLVGDQWSBOPWVWKHG EHVZ
PDLQWDLQHG E\ WKKQLWVHVRD&RDPGV IIRORZYLQVWKHG D
ILQGLQJ LV PDGH

5HFRUGV RI GLVFLSDUENH SUHFRQGLVGDQWSBOPWVWKHG EHVZ
PDLQWDLQHG LQGZILQHVRH&REPWQHW\QFVDDQGLRUGRI \$XVSH
RU GLVPLVVDO LKHUVWVXGHVQHWVIR&IMEDELGHOPBQWYHFURVUGV\WUDC
PDLQWDLQHG E\ WKKQLWVHVRD&RDPGV IIRORZYLQVWKHG D

\$ UHTXHVW WR H[SXQEH BDUHFROGDPRUGDQFH ZLWK WKKH
VFLSOLQDU\ 5HFRUGV' VHFWRQRQ EHZ

FUHGLW H[SXQEH BDUHFROGDPRUGDQFH ZLWK WKKH VFLSOLQDU\
VXVSHQVLRQ ZDV LP SVR R H G R D P V W X G M Q G H Q K V P H D S H R W L W L
6W X G H Q W V R U G H V L W G H L V F W L S O K D Q Y H W K \$ O R U H U E P S X L Q J H G \
V W X G H Q W Z L W K G U D Z V V U W R Z K D O H B O R N G D Y H W X G L J E D W L R Q Q
L V D F W L Y H D Q G V H D Y H Q K R D Y H P S D N V H G V L Q F H W K H L Q L W L D
V W X G H Q W P D \ S H W L V W X G H Q K V ' R D Q G R K H L J Q H G L W F R S K O L Y C H W
R I W K H L Q Y B Q V L R D W K H R D Q L Q J 7 K H S X G H J H S K R Q H W Z L O O E H E D V
W K H V H Y H U L W \ R I W K H S I H R O V R W H R Q S W G F D S O L Q R O H H B Q G
R I J R R G E H K D Y L R U L V L Q F H W I K W K Y L R S O K G E Q W V H F R L U G L L V H
D Q \ Q R W D W L R Q R V X D S H Q F L S O L Q I D O O E H K H H R F R L Y H L G O U R P D G H
U H F R U G P D L Q W D L Q R G V E K H W & Q L Z I H L V H L W \ 5 H J L V W U D U

\$ VWXGHQW ZKR KDV BPHWKGILBQLVNHGTMHVPD\WRRKDVH W
UHFRUG H[SXQJHG +RZUMILUGHCKH ISLUDH\WDXGMQRWLVHVKR
WKH UHFRUG DQG UHFRQHHVWVWHDQRVGDQVLUVHYWFXBFDGQF
\HDUV IROORZLVKHWIKHGLQVHZDV PDGH

Administrative Fee

\$Q\ VWXGHQW RU VWXGKIDW LRU JBXQ. EDUWHYRSDQWLEQJHMKH 6W
&RGH RI &RQGXFV ZIDQODEHP LDQ/LMHWV D VCHLY H Q FIEGRIQW S

Refund Policy

,Q WKH HYHQW RI DG VXPV ISVHQDQ R W KRURBQQ R Z UWK MW UZIUODU U
VFKHGXOH DYDLO B EORH WLDH WKKHU ZDIU JZHEWL W H H +QRKVRDQO\
SURUDWHG IRUIHWLWLQJWWKHHG H Q W R R I GLV R V S M D Q L R Q P 8 Q L
KRXVLQJ

Graduation

\$OO 0LDPL 8QLYDULVH SRVFLVS OUDLQ VEH DU N WRKCYHQV DFXG/
VDQFWLRQV FRPSOHGMHQV ELVI R I O H L J D E V O X W R J U D G X D W H

Interpretation of the Code of Student Conduct

\$Q\ TXHVWLRQ RI L D S B O S E D I W I D R Q L R Q G H K W & R B G R X I F W V K D O C
UHIHUHG WR WKH U B F X G H Q W L G H G W R R Q D O V G J Q V H U P R L Q D W L R

Appendix A: Supplementary Disciplinary Procedures

\$33(1',; \$ 2IIHQVHV
7KH 2KLR 5HYLVHG &RGH HQXPHUDWHVH W K H I R O O R Z L Q J R I I H

- ± \$JJUDYDWHG 0XUGHU
- ± 0XUGHU
- ± 9ROXQWU\ 0DQVODXJKWHU
- ± ,QYR O X D Q W D D X J K W H U
- ±)HORQLRXV \$VVDXOW

± \$JJUDYDWHG \$VVDXOW
± \$VVDXOW
± 3HUPLWWLQJ &KLOG \$EXVH
± \$JJUDYDWHG 0HQDFLQJ
± 0HQDFLQJ E\ 6WDONLQJ
± 0HQDFLQJ
± .LGQDSSLQJ
± \$EGXFWLRQ
± ([WRUWLRQ
± 5DSH
± 6H[XDO %DWWHU\
± *URVV 6H[XDO ,PSRVLWLRQ
± \$JJUDYDWHG \$UVRQ
± \$UVRQ
± 7HUURULVP
± \$JJUDYDWHG 5REEHU\
± 5REEHU\
± \$JJUDYDWHG %XUJODU\
± ,QFLWLQJ WR 9LROHQFH
± \$JJUDYDWHG 5LRW
± 5LRW
± ,QGXFLQJ 3DQLF
± 'RPHVWLF 9LROHQFH

± ,QWLPLGDWLRQ

± ,QWLPLGDWLRQFRWL&P RU :LWQHVV

± (VFDSH

± ,PSURSHKDUJLQJ)LUHDUP DQFRU6LQVRQ+DIDLMDW±

'LYLVLRQ \$ RI 6HFWLRQ ± %XUJODU\

'LYLVLRQ % RI 6HFWLRQ LVHGW&RIG5H¥ (QGDQJHU
&KLOGUHQ

Additional Resources and Procedures

1RW DSSOLFDEOH

FAQ

1RW \$SSOLFDEOH

Policy Administration

Next Review Date

Responsible Officer

- 'LUHFWRU RI &RPPXQLW\ 6WDQGDUGV
- 'HDQ RI 6WXGHQWV
- 9LFH 3UHVVLGHQW IRU 6WXGHQW /LIH

Legal Authority

1RW \$SSOLFDEOH

Compliance Policy

<HV

Revision History

\$PHQG HG -XO\

Reference ID

6WXGHQW +DQGERRN